



⇒ a dUWİF Ydcfh

F cmU`GcWYhmicZ7\Ya]ghfmDj`

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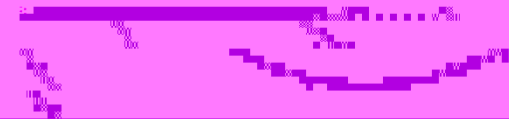
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Contents

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%" օfxcXi W]cb.....	
%%F cmU`GcWYhmcZ7\Ya]gfmC i hfYUWX : i bX	
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%"`Di V`W9b[U[Ya YbhUbX`C i hfYUWX : i bX]b[.....	
%(`7 cbbYW]b[`hc`F cmU`GcWYhmcZ7\Ya]gfmfYgYUfWX`UbX`ghfUH[m.....	
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 5ddYbX]] '7.'Di V`]WYb[U[Ya Ybh[fUbhgVWYa Yg

A A

@Uj fU' H\ca Ug' UbX' 7\UfcHf' H\cfYm' Vch' \Uj Y' g][b]Z]Wbhi' YI dYf]YbW' gi ddcfH]b[' cf[Ub]gU]cbg'gi V\ Ug'YUfbYX'gcV]Y]YgZ'V\Uf]H]YgZ'i b] Yfg]H]Yg'UbX'gV]YbW' V\bfYg']b[U]b]b[' Ub]b]XYdH' i bXYfghUbX]b['cZ]h'Y'ja dUW]cZ]h'Y]f'dfc[fUa a Yg''7\UfcHf' UbX'@Uj fU'\Uj Y'X]fYVh' YI dYf]YbW' cZ k cf_]b[' k]h' fYgYUfV\Yfg' UbX' V\ca a i b]mi [fci dg' cb' ci fYUW\ UbX' di V`]W Yb[U[Ya YbhUbX'Ug' dUfhcZi b] Yfg]H]mi di V`]WYb[U[Ya YbhgYb]cf' YUXYfg\]d'' H\Ym\Uj Y' Z]fgh' \UbX'YI dYf]YbW' cZfi bb]b[' Z bX]b['gV\Ya Yg'Ug'k Y''Ug'Udd'm]b['Zcf'ci fYUW\ Z bX]b[z UbX' dUfh]W' Ufmi k]h]b' h'Y' d\mg]W' gV]YbW'g''5g'V\cbgi 'fUbhg' h'Ym\Uj Y'\UX'cb[c]b['YI dYf]YbW' k]h' gV\cc'ci fYUW\ UbX'di V`]WYb[U[Ya YbhUg'Vch' dfUW]H]cbYfg'UbX'Yj U'i Uhcfg'' b'UXX]h]cb' hc' h]gZ' h'YmUfY' YI dYf]YbW'X'gcV]U' gV]YbW'g' fYgYUfV\Yfg. '7\UfcHf' \c'Xg' Ub'9X8' Z]ca' h'Y' b]gh]h' h' cZ'9Xi W]h]cb' k \Yf' \Yf' fYgYUfV\ k Ug' V\cbW'fbYX' k]h' h'Y' U]h]h' XYg' cZ d\mg]W]g' fYgYUfV\Yfg'hc'ci fYUW\ UbX'@Uj fU]g'i bXYfU_]b['U'dUfh]h]a Y'D\8']b'9Xi W]h]cbU'F YgYUfV\ U]h' h'Y' i b]j Yfg]H]mcZG]h]f]b['k]h' \Yf'gh' XmZcW'gg]b['cb'h'Y' dfcZ]gg]cbU''YUfb]b['YI dYf]YbW'g'cZ d\mg]W]g' h'UW\Yfg''



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By Charlotte Lester, Programme Manager for public engagement and outreach at the Royal Society of Chemistry

H\Y'F cmU`GcWYmicZ7\Ya]ghmfF G7 E]g'cbY'cZh.Y'c'XYghW\Ya]WU'gWYbW'gcWYh]Yg'
]b'h.Y'k cfXžk]h'fcctg'XUh]b['VUW'hc'%' (%'H\Y'F G7 'di V']g\YX']hg'a cghfYWbh) mYUf'
ghfUHy [m]b' &\$&%UXXfYgg]b['Q



%" ðhfcXi Wqcb

%%F cmU`GcWYhmcZ7\Ya]ghfmC i hfYUW : i bX

H\]g`fYdcfhYI Ua]bYg`hY`ja dUVh`cZ`hY`F cmU`GcWYhmcZ7\Ya]ghfmC i hfYUW : i bX`ZcW`gg]b[`
cb`%*`&`Uk UfXg`a UXY`]b`&`\$`\$`ž`&`\$`%`UbX`&`\$`&`"H\Y`U]a g`cZ`hY`



:] [i fY & 'UbX 'HUV`Y`%g\ck 'h\Y`X]gf]Vi h]cb`cZ'h\Y`[fUbhUk UfXg`UWfcgg'h\Y`I ? 'UbX'h\Y`F Ydi V`]W



@cc_]b['Uhi hY' XUHU' Zcf' 9b['jg\ 'fy[]cbg']b' HUV'Y' &ž hYfy']g' U[U]b' U' fyUgcbUV'Y' X]ghf]Vi h]cb' UWfcgg' hY' X]ZYfybhUFYUg' UbX' @cbXcb' XcYg' bchXca]bUH' < ck Yj Yfz' k \Yb' Wta dUf]gcbg' UFY' a UXY' VYh' YYb' hY' bcfh' UbX' gci h' cZ9b['UbX' U'cb['k]h' hY' YUghUbX' k YghžhYfy']g' U'g_Yk']b' hYfa g' cZU' cW]h]cb' cZUk UfXg']b' hY' gci h' cZ9b['UbX' UbX' hY' k YghcZ9b['UbX' 'H\Y' F G7' a Umk]g\ 'h' Wcbg]XYf' k \YhYf' hYfy' UFY' UbmdUfh]W 'Uf' Xf]j Yfg' hUhUW]i bhZcf' h]g' X]ghf]Vi h]cb"

Table 2. Geographical distribution of grant awards in England

West Midlands	25	23%
South East England	22	20%
South West England	14	13%
London	14	13%
North West England	12	11%
North East England		



Table 3



8 i f]b['hY'dYf]cX'i bXYf'fYj]Yk žŽ bX]b['Zcf'hY'C i hfYUWk : i bX'WJa Y'Zca 'tk c'gci fWg.

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%" 'Di V`]W9b[U[Ya YbhUbX`Ci hfYUWk : i bX]b[

H\Y`F G7`Ci hfYUWk : i bX`g]hg`k]h`b`U`Uf[Yf`di V`]WYb[U[Ya YbhUbX`ci hfYUWk`UbXgWUdY`]b`
H\fa g`cZ dfUW]W`UbX`Z bX]b[" H\]g`gYW]cb`fY]Yk`g`hY`X]ZYfYbhcddcfh`b]h]Yg`Uj U]UV`Y`hc`
cf[Ub]gU]cbgzhY`U]a g`cZhYgY`[fUbhZ bXgzhY`gW]Y`cZ] bX]b[`Uj U]UV`Y`UbX`hY`]a dUW]cZ
chYf`[fUbhigWYa Yg`"Gi a a UfmZ]bX]b[g`UfY`dfYgYbhYX`\YfY`k]h`a cfY`XYU]YX`XYgW]dh]cbg`
cZhY`&%Z bXg`fYj]Yk`YX`Uj U]UV`Y`]b`5ddYbX]`7`fY`U]b[`hc`hY`g]hY`UbX`gW`dY`cZhY`ci hfYUWk`
UbX`di V`]WYb[U[Ya YbhZ bX]b[`UbX`hY`U]a g`cZhY`gWYa Yg"

H\Y`Uj U]UV`]m]cZ] bX]b[`UbX`Y`[]V`]m]Zcf`di V`]WYb[U[Ya YbhUbX`ci hfYUWk`]b`hY`?`]g`cZ]b`
]b`_YX`hc`gdYW]Z]WZ]W]c]fg`V`bW]fb]b[`hY`Udd`]W]b]h]g`dfcZ]gg]cb`cf`cf[Ub]gU]cb`fY`["`k`hY`hYf`



7 UgglWU' Gh X]Yg' X]gW ggYX' hY' cdYfUqcbU' WU'Yb[Yg' UbX' hY' hmdYg' cZ cddcfh b]h]Yg' hY' [fUbhg' gYXYX' f6f]X[Yg' &\$\$%' < ck Yj Yfz' h]g' gVX' Ya Y']g' j YfmX]ZYfYbh]b']hg' U]a g' hc' hY' F G7' C i fYUWX' : i bX' " b UXX]h]cb' hc' hY' k]XYf' di V]WYb[U[Ya YbhUbX' ci fYUWX' Z bX]b[' UbXgWdY' hYfY' UfY' U' fUb[Y' cZfY' Yj UbhUW]j]h]Yg' UbX' gffUfY' [mk]h]b' hY' F G7']hg' Z UbX' hY' Zc' ck]b[' gYW]cb' YI Ua]bYg' gca Y' cZ hY' _Ym']b_g' UbX' WcbbYW]cbg' k Y' \Uj Y']XYbh]ZYX"

%('7 cbbYW]b[' hc' F cmU' GcV]YhmcZ7 \Ya]gffmfYgYUfW' UbX' gffUfY' [m

< YfY' k Y' U]a ' hc' \[\] [\h hY' a Ubm k Umg']b' k \] W' hY' C i fYUWX' : i bX' Wcbbf]Vi fYg' hc' UbX' Vi]Xg' cb' dfYj]ci g' F G7' ghi X]Yg' UbX' W' ffYbhgffUfY' [n'

A C :

H\YfY' UfY' U' fUb[Y' cZ Z]bX]b[g' Zca' hY' Di V]W5h]h] XYg' hc' 7 \Ya]gffmghi XmfHBG' 6A F 6' &\$\$% E' fY' Yj Ubh' hc' hY' C i fYUWX' : i bX' " 5g' dUfhcZ h]g' ghi Xn' cddcfh b]h]Yg' Zc' f' gVYbW' Wc' a a i b]W]hc' fg' UbX' h' cY' k cf_]b[' k]h' hY' di V]Wk YfY']XYbh]ZYX" H\Y' _YmUfYUg' fY' Yj Ubh' hc' hY' C i fYUWX' : i bX' [fUbh' \c' XYfg' k YfY' h' Uhh' hY' di V]WU]h]h] XY' hc' k UfXg' W' Ya]gffm' h' bXYX' hc' VY']X]g' fUbh' Zca' hY']bX]j]Xi U' z' UbX' bchUdd']YX' hc' hY' f' fYU' k cf' X' UbX' h' Uhg' VYbW' Wc' a a i b]W]hc' fg' bYXYX' hc']I[c' k \YfY' dYcd' Y' UfY' Z' fY' Wc' [b]g]b[' h' Uhg' Y' Z' gY' YW]b[' Ui X]YbW' g' hc' W' Ya]gffm' Yj Ybhg' k]' bchVY' fYZYW]j Y' cZ hY' [YbYfU' di V]W' C i fYUWX' : i bX' [fUbh' \c' XYfg' \Uj Y' gi W' ggZ' mYb[U[YX' hY' di V]Wk]h' hc' d]Vg' k \] W' UfY' fY' Yj Ubh' hc' hY' a' k]h' U' VfcUX' fUb[Y' cZ UfYUg' \Uj]b[' VYyb' YI d' c' fYX' H\YfY' \Ug' U' gc' VYyb' g] [b]Z' W]bh' dUf' h' Yfg' \] d' k cf_]b[' UbX' Wc' a a i b]m' VUgYX' UW]j]m' k]h' hY' fYgi' h' h' Uhh' hY' [fUbh' \c' XYfg' \Uj Y' VYyb' U' V' hc' fYUWX' bYk' 'Ui X]YbW' g'

C A :

H\Y' 7 \Ya]gffm' Zc' f' 5' ghi Xmf' A i fU' VUz' G\Y' XfU' _Y' / ' F Y]ggz' &\$\$% E' YI Ua]bYX' hY']a dUW' hc' ZU' gYh' cZ UXX]h]cbU' W' Ya]gffm' UW]j]h]Yg' UbX' Yj Ybhg' Zc' f' U' [fci d' cZ %' gVX' cc' g']b' 9b[' UbX' " H\Y' fYdcfh X]gW' ggYg' U' bi a VYf' cZ UgdYW' g' z']bW' X]b[' hY' U]h]h] XYg' cZ di d]g' hc' W' Ya]gffm' h' U' gc']XYbh]ZYg' j Uf]ci g' UgdYW' g' cZ VYgh' dfUW]W' Zc' f' X]ZYfYbhg' fU' _Y' \c' XYfg' gi W' U' g' Z' bXYfg' UbX' hY' C i fYUWX' : i bX' XcYg' U' X\YfY' hc' hY']XYbh]ZYX' dfUW]W' g' " : cf' YI Ua d' Yz' hY' C i fYUWX' : i bX' \Y' dg' hc']9bgi fY' U' X]j Yfg]m' cZ dYcd' Y' f]bW' X]b[' U' W' cgg' U[Yz' Y' h' b]W]m' z' [YbXYf' UbX' c' h' Yf' UgdYW' g' cZ dYcd' Y' g']XYbh]h]Yg' z' W' UfUW]f]g]h]g' z' UbX' W' f' W' a g' fUbW' g' E' UfY' d' c' f' f' U' m' X' U' g' Wc' b' f']Vi h]b[' hc' W' Ya]gffm' UbX' k cf_]b[']b']h' UbX' k]h']h' I' H\]g' \Ug' VYyb' U' W' X]j YX' V' m' d' f' c' Y' W' g' k cf_]b[' k]h' i bXYf' fYdfYg' Ybh' X' U' i X]YbW' g' UbX' h' cY' k \YfY' hY' g' hc' f]Yg' UbX' YI dYf]YbW' g' fYfQ bW'



dfc[fYgg]cbDUbX' ĩ]bWĭ gj] Y' UWWggĐ' ð' ħYgY' ħk c' UfYUgž ħY' C i ħYUW' : i bX' dfc YWg' UfY'



&" 5ddfcUW

&"%GW&dY

H\]g'fYdcfhgYY_g'hc'W&bg]XYf'UbX'UggYgg'k \Yh'Yf'h'Y'c' i'fYUW : i' bX'g'a' YYh]b[]hg'Ufh]W'U'YX' U]a' g'fg'YY'g'YW]cb'%"%&"' &'c'fXYf'hc'UggYgg'h'g]z'h'Y'F'G7'ci' h]b'YX'h'Y'Zc'ck']b['df]cf]h'mei' Ygh]cbg' Zc'f'h'Y'f'Yg'YUfW

%" E i' Ubh]z]b['h'Y'f'YUW'c'Z'h'Y'dfc[fUa' a' Y'"9"["k \U'h'md'Yg'c'Z'cf[Ub]gU]cbg'k' Yf'Y'Z' b'YX' UbX'k \U'h'Ui' X]Y'b'W'g'X]X'h'Y'm'Y'b[U[Y'k]h'3' (**Section 1.2**).

&" 9g'h'U'V]g\]b['h'Y'Y'i' h'Y'b'h'c'k \]W'h'Y'c' i'f'Y'U'W : i' b'X'g'U'W'X]Y]]b[]hg'U]a' g' (**Section 3**).

' " 7ca' a' Y'b]b['cb'h'Y'Z' b'X'g]g'f'Y'b[h'g'UbX'k' YU_b'Y'g'Y'g'Z'ca' 'Ub']b'h'f'b'U' UbX'Y'i' h'f'b'U' d'Y'f'g'd'Y'W]j' Y' (**Section 3**).

(" ; U]b]b['Ub' i' b'X'Y'f'g'h'UbX]b['c'Z'h'Y'Y'i' d'Y'f]Y'b'W'g'c'Z[f'U'b'h'\c'X'Y'f'g'Z'ca' 'd'f'Y'!U'dd']W]h]cb'h'c' d'c'g'h'd'f'c'Y'W'h'Y[U'W]Y'g' (**Section 3**)"

)" F'Y'W'&'a' a' Y'b'X]b['k' U'm]]b'k \]W'h'Y'c' i'f'Y'U'W'c'Z'f'U'a' a' Y'W'b'X'c' a' c'f'Y'hc' a' Y'Y'h']hg'U]a' g' UbX' c'V'Y'W& c'



ci h]bYX']b' HUV'Y' (" H\Y' a U]b' h\Ya Yg']XYbh]ZYX']b_ ' h' h\Y' C i hYUW' : i bX@' U]a g' UbX' h\Y' Yj]XYbW' Ya Yf[YX' Zca' ci f' UggYgga YbhicZ h\Y' U]a gž']bZ'fa YX' Vmci f' ck b' Yl dYf]YbW' UbX' _bck `YX[Y' UbX' gi dd`Ya YbYX' VmX]gW gg]cbg'k]h' F G7 `Vc`YU[i Yg"

Table 4. Evaluation framework describing themes, evidence and data

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8YHU]YX'WUgY'gh X]Yg'\Uj Y'VYYb'dfYdUfYX'VUgYX'cb'gY'YVWYX']bHYfj]Yk g' UbX' dgYi Xcbma g' \Uj Y'VYYb'i gYX'hc'dfcj]XY'Ubcbma]miZcf'hY']bX]j]Xi U'g'fU_]b['dUff'

&"('8 UHU'5 bU'mg]g
K]h'fY[UfXg'hc'XUHU'UbU'mg]gž@Ui fU'YX'cb'hY'XcW a YbHfmyj]XYbVW'UbX'7\Uf'cHY'YX'cb' hY']bHYfj]Yk g'"F YZYI]j Y'hYa Uh]WUUbU'mg]g f6fUi b'UbX'7'Uf_Y'&\$%- E'k Ug'hYb'i gYX'VmVch' @Ui fU' UbX'7\Uf'cHY' Ug'hY' Z]bX]b[g' Z'ca 'Vch' gYhg' cZ Yj]XYbVW' k YfY' Wta V]bYX'" HUV'Y')' gi a a Uf]gYg'hY' WcXYg' i gYX' U[U]bgh'hY']XYbH]ZYX'hYa Yg' Z'ca 'hY' Yj U'i Uhcb' Z]Ua Yk cf_



k cfXg' fdi V]WYb[U[Ya Ybh[fUblž'ci hfYUW' ž bX]b[ž YHWE' UbX' hfci [\ 'cb']bY'']ghg' cZ ž bX]b[' Uk UfXg' a U]bHJ]bYX' Vm' cf[Ub]gUH]cbg' gi W' Ug' hY' BUh]cbU' 7 c!cfX]bUH]b[' 7 YbfY' Zcf' Di V]W 9b[U[Ya YbhfB 7 7 D9' &\$\$(£": i ``XYHJ]g' cZH Y' gWYa Ygž']bW' X]b[' hY' gW' dY' cZH Y' f' ž bX]b[' UbX' hY' f' U]a g' W' b' VY' ži bX']b' 5ddYbX]l ' 7 "

5 ``cZH]g' UbU' mg]g' \ Ug' VYYb' W' a V]bYX' h' a U_Y' Ub' UggYgga YbhcZH Y' fYUW' cZH Y' d' fc[fUa a Yž]hg']a dUW' UbX' hY' Yl dYf]YbW' g' cZ [fUbh' \ c' XYfg" H Y' ž' `ck]b[' gYW]cb' X]gW' ggYg' hY' _Ym' hYa Yg' Uf]g]b[' k]h']b' hY' UbU' mg]g' UbX' a U_Yg' fYW' a a YbXUH]cbg" 5 h' hY' YbX' cZH Y' UbU' mg]g' gYW]cb' UfY' ci f' ck b' fYZYW]cbg' UbX' W' a a YbHufm]b' c' fXYf' h' UXX' h' hY' UggYgga YbhcZg' fYb[h' g' UbX' k YU_bYggYg"



' "%DfcZYgg]cbU`XYj Y`cda YbhZcf`WXYa]ghg

H\]g`gYW]cb`Yl d`cfYg` \ck` h`Y`Ci h`YUW` : i bX`XY`j Yfg` U[U]bgh]hg` Uja` hc` [8Yj Y`cd`gWYbWY`
Mc a a i b]g]cb`g_]`g`cZ WXYa]ghg` E`



ৰহিৰ্জ]Yk g' g\ck YX' হ'লহি হ'ল' ব'ৰ্গ]XYfUহ]cb' cZ হ'ল' dfcZYgg]cbU' XYj Y'cda Ybh cZ dUfহ]WdUহ]b['

 W\Ya]ghg'k Ug'W'fY'hc' gca Y'dfc'Y'W'g'z'm'ha]gg]b['Zc'f'c'h'Yfg'"A Ubmidfc'Y'W'h'Y'UXg'z'bc'h'U'V'm'h'cgY'

 k \c'k'Y'fY'\Yg]h'ubh'hc'g'Y'Z]X'Y'b'h]m'Ug'U'W\Ya]gh'z'k'Y'fY'i' bgi'fY'\c'k' 'h'Y'm'Ug']bX]j]Xi U'g'c'f'h'fci [\

 h'Y]f'k'cf'_W'ci 'X' W'c'bf]Vi' h'Y'hc' 'h'Y'g_]`g'c'Z'U' W\Ya]gh'z'k' \c' 'h'Y'm' W'c'bg]XY'fY'X'hc' VY'U'a'cfY'

 _bck'YX[Y'U'V'Y'd'U'f'h'Y'f'z'cf'cb'Y'hc' \Uj'Y'a'cfY']b'Zi'Y'b'W'U'b'X'd'ck'Y'f'h'U'b'h'Ya "'@Ub[i U[Y'i'g'YX'

 Vm]b'h'fj]Yk'Y'Yg']bX]W'h'Y'X'h'U'h'h.]g'k'Ug'U'U'f[Y'f]gg]i'Y'h'U'b'k']h'U'b']bX]j]Xi U'dfc'Y'W'h'c'f'dfc'Y'W'h'

 d'U'f'h'Y'f'/f'U'h'Y'f'h'Y' [f'U'b'h' \c'X'Y'f']bX]W'h'Y'X'Z'Y']b['h'U'h'h'Y' 'bca]b'U'W\Ya]gh' Zc'f'h'Y'dfc'Y'W'h' \U'X'

]b'W'Y'Ug'YX' g'h'U'h' g'U'b'X'Ui' h'c'f]m'h' H\]g'k'Ug']b' d'U'f'h]W'U'f' f'Y'd'c'f'h'Y'X' Vm [f'U'b'h' \c'X'Y'fg' V'U'g'Y'X']b'

 W'c'a' a' i' b]m[fci' dg'c'f'ga' U'Y'f'cf[Ub]g'U'h]cbg'"

C

H\Y'b'U'h' fY'c'Z'k' \c' h'Y'h'f'a' 'W\Ya]gh' U'dd']Y'X'hc'k'Ug'X]j Yfg'Y'z'k']h' d'fc'Y'W'g'Y'U'b]b['cb'ci' h'f'Y'U'W'

 d'fc'Z'Y'gg]cb'U'g'k']h'U' W\Ya]gh'f'm]b'h'f'Y'gh'U'b'X'd'Y'cd'Y']b' W\Ya]gh'f'm'f'Y'U'h'X' d'fc'Z'Y'gg]cb'g'Vi' h'k' \c'

 X]X' b'ch'W'c'bg]XY'f'h'Ya' g'Y'j'Y'g'hc' VY' W\Ya]gh'z'Ug'k'Y'U'g']b'Xi' gh]U'U'b'X'U'W'X'Y'a]W\Ya]gh' U'h'U'

 j'U'f]Y'h'm'c'Z'Y'j'Y'g'"H\]g'j'U'f]U'h]cb']a' d'U'W'g'cb'h'Y'h'm'd'Y'g'c'Z'U'b'X'gh'f'Y'b[h'c'Z]a' d'U'W'h'Y'g'W\Ya'Y'\Ug'

 cb'h'Y'd'U'f'h]W'd'U'h]b['W\Ya]gh'z'Ug'h' W'h' U' \f'U' h' Y'g' h'Y'U' \T' a'h[

Q



Table 6. Chemist journeys through the outreach fund. As noted elsewhere, schoolteachers should be considered to move through any of these routes depending on their personal circumstances.

	D		
I bVUX[YX' dfcZ'gg]cbU'	K cf_g']b' U' fc' Y' h' Uhi gYg' cf' UXXfYggYg' W\Ya]g'f'm Yj YfmXUmik]h'ci h]hVY]b[: VUX[YX' Ug' íW\Ya]g'f'm'' 9" [" Vfyk Yfmk cf_Yfz' VU_Yfz'a U_Y!i d' Ufh'gh'	<ul style="list-style-type: none"> 6Y[]bg'hc' i' bXYfghUbX' h\Y' W'bbYW]cbg' VYrk YYb' h\Y]f'k cf_ UbX' W\Ya]g'f'm' GHUf'g' hc' W'bbYW' h\Y]f'k cf_'k]h' UfYUg' cZgcV\YhU' W'bbWfb' fY'U'h\X' hc' W\Ya]g'f'm' 	<i>"we had a little conversation at the end with her saying, you know, the chemists use the word toxic, this is what it means. But when a women's magazine uses it, it's a totally different thing."</i>
7\Ya]g'f'm Yb'h'i g]Ugh	K cf_g'hc' Yb'h'i gY' ch\Yfg' UVci h\W\Ya]g'f'mk]h'ci h]hVY]b['h\Y]f'gdYW\W VUW_[fci bXz'Vi h\Ug' d]W_YX'i d'U'`chcZ ^M	B	







C

: i bXYX'dfc YWg'dUfthYf'k Jh'žUFY''YX'VmUbX'Wcbgi`ha UbmX]ZYfYbhimdYg'cZWXYa]ghg''H\YfY'
]g'Yj]XYbW'cZdfcZYgg]cbU'XYj Y`cda YbhUWfcgg'hY'gdYWfi a`Zfca`]b]hU'g_]`g'XYj Y`cda Ybh
Y"["" Wca a i b]WU]cb'hc'bi UbWX'Wca d'YI`XYa cbgfU]cb'UbX' hYUW]b[`hYXb]ei Yg''Dfc YW
bfUa g'UbX'Udd`]WZ]X]Wca'c VY'VYhYf'gi ddcfhYX'g''bbXXfg]UbX'hY'k Umg]b'k \]W'Wcbf]Vi h]b[`
hc'ci hYUW'UbX'Yb[U[Ya Ybhk cf_ W]b'dfcj]XY'dfcZYgg]cbU'XYj Y`cda YbhZcf



' "& F U]g]b[' Ugd]fUH]cbg

K Y' Wcb]bi Y']b' h.]g' gYW]cb' k]h' h.Y' Yj]XYbW' Zcf' Ubch.Yf' cZ h.Y' C i fYUW' : i bX] U]a g' hc' [9b[U[Y' k]h' gWcc'` gh XYb]g' E']bgd]f]b[' UbX' fU]g]b[' Ugd]fUH]cbg' cZ gh XYb]h' U] X]YbW]g' hc' bi f]h' fY' U' Z' h' fY' [YbYfUH]cb' dUgg]cbUH' UVci h' h.Y' W]Ya]W]` gW]YbW]g]`" K Y' VY[]b' k]h' U' gi a a UfmcZ h.Y' h]dY' cZYb[U[Ya Ybhk]h' gWcc'g' Z`ck YX' VmU' X]gW gg]cb' cZ h.Y']a dUW]cb' gWcc'g' UbX' cb' ch.Yf' U] X]YbW]g' H\Y' W]UgY' gh X]m]b' h.]g' gYW]cb' fYj]Yk g' h.Y' Y] dYf]YbW]g' cZ Ub' Ybj]fcb]a Yb]U' W]Uf]h]m] XYj Y'cd]b[' k cf_g\cdg' Zcf' df]a Ufm] gWcc'g' k \YfY' F G 7' Z' bX]b[' gi ddcf]hX' h.Y']bj c]j Ya Ybh]cZ W]Ya]g]h]g' `8 i f]b[' h.Y' Ub]U'm]g]]h]k Ug' UddUfYbh]h]U]h[fUbh'\c' XYfg' X]X' bch\Uj Y' U' g\UfYX' i bXYfg]U]bX]b[' cZ k \U]h]fU]g]b[' Ugd]fUH]cbg' a YUb]g' K Y' \Uj Y']bhYfdYf]hX' fU]g]b[' Ugd]fUH]cbg' Ug' gh XYb]g' \Uj]b[' U' d]cg]h]j Y' Y] dYf]YbW]g' k \]W] YbW]i fU[Yg' h]Ya ' hc' Wcb]bi Y' h.Y']f' gh X]mcZ W]Ya]g]f]m]cf' di fgi Y' h.Y']f']bhYfYgh]b' h.Y' gi VYW]` : cf' gca Y' h.]g' a Um] a YUb' [c]b[' cb' hc' gh X]m]h.Y' gi VYW]h]dcg]h]g' `Vi hZcf' ch.Yf]g']h]a Um]VY' a U]b]U]b]b[' Ub']bhYfYgh]b' h.Y' gi VYW]`

[Redacted header line]

H\YfY' k YfY' a Ub]m]dfc' YW]g' Yb[U[]b[' k]h' gWcc'` U] X]YbW]g' f]h] i ' cZ dfc' YW]g]` H\Y' U]a g' cZ h.Y' gY' dfc' YW]g' j Uf]YX' k]h' a Ub]m] U]a YX' hc']bW]YUgY' dUf]h]W]d]U]h]cb']b' W]Ya]g]f]m] ei U] Z]W]h]cbg' d]cg]h]g' ` UbX' hc' YbW]i fU[Y' di d]g' hc' Wcb]g]X]Yf' fci h]g']b]hc' \][\Yf' YX]i W]h]cb' UbX' U' W]Ya]g]f]m] fY' U]hX' W]f]Y]Y' `7 i ff]W] `i a !]]b_YX' dfc' YW]g' k YfY' cZYb' X]Y']j YfYX']b' dUf]h]b]Yfg'\]d' VY]k Y]Yb' gW]cc'g' UbX' i b]j Yfg]h]Yg' `G]W]cc'` di d]g' cZ U'` U[Yg' k YfY' YbW]i fU[YX' hc' a U_Y' Wcb]b]YW]h]cbg' VY]k Y]Yb' h.Y']f' Y] dYf]YbW]g']b' h.Y' W]Ugg]fcca ž' h.Y']f' ck b' `]j Yg' UbX' fYgYUfW]`



H\YgY`YI dYf]YbW`g`dfcj]XYX`gh XYbhg`k]h`Ub`cddcfh b]mhc`]a dfcj Y`h\Y]f`Uk UfYbYgg`cZ\ck`
 W\Ya]g]fmi`]b_g`k]h`fYU`]]Z`UbX`h`g`Ug **“greatly improved pupils’ confidence”** fl fUbh`c`XYf`
 ZYXVUW`E` HYUW`Yfg` U`gc` fYdcfhX` h\Uh`dfc`YW`g` gi W`W`ggZ``m **“changed their [pupils’]
 perception of chemistry and the sciences as providing options for future careers/study”** fl fUbh`
 \c`XYf` ZYXVUW`E` H\Y`dfc`YW`g` U`gc` Ybgi fYX`di d]g`k YfY`UV`Y`hc`YI dYf]YbW`W\Ya]g]fmi`Zc`f`
 h\Ya gY`j Yg`UbX` [U]b`Ub`i bXYfg]UbX]b[`cZ h\Y`dfc`W`ggZ`YbW`ci fU[]b[`h\Ya `hc`XYj Y`cd`h\Y]f`
 W`f]cg]m` **“The session helped the children come up with wonderful questions to investigate
 themselves.”** fl fUbh`c`XYf` ZYXVUW`E` `b`cbY`h`hc]b[`dfc`YW`h`gh XYbhg`fYdcfhX`h\Uh`h\Y`
 YI dYf]YbW`W\UX`Y`dYX`h\Ya `ZY`a`cfY`W`bZ]XYbhUVci h`YUfb]b[`UbX`W\UX`dcg]h] Y`mT` \`



5k UfX'a UXY'rc H\Y'7 ci bfmHfi ghžUb Ybj]fcba YbHfY'UHfX'WXUf]m'i: i bX]b[' .



C

H\YfY`jg`Yj`jXYbW`Zfca`h\Y`fYj`jYk`h`Uhi`Ui`XjYbW`g`Ugd]fU]cbg`\Uj`Y`VYYb`fU]gYX`UbX`h`Uhi`h`YfY`\Uj`Y`VYYb`ja`dUW`g`cb`Uk`UFYbYgg`cZ`W`Ya`jgfm`Ug`U`Z`hi`fY`W`fYf`UbX`ja`dfcj`YX`W`b`Z`jXYbW`UbX`W`f]cg]m]b`fY`Uh]cb`h`W`Ya`jgfm`5``cZ`h`YgY`ja`dUW`g`dcg]h]j`Y`m`W`b`h]Vi`h`Y`h`h`Y`C`i`fYUW`:
: `i`b`X`U`ja`c`Z`[`j`b`g`d`f`b`f`UbX`f`U]g]b`f`Ugd]fU]cbg`c`Z`g`h`X`Y`b`h`U`i`X`j`Y`b`W`g`h`c`b`i`f`h`f`Y`U`Z`h`i`f`Y`
[`Y`b`Y`f`U`h`c`b`d`U`g`g]c`b`U`h`Y`U`V`c`i`h`h`Y`W`X`Ya`W`U`g`W`Y`b`W`g`i`" `#`k`c`i`X`V`Y`c`Z`V`Y`b`Y`Z`h`c`[`f`U`b`h`c`X`Y`f`g`]Z`
h`Y`F`G`7`k`Y`f`Y`U`V`Y`h`c`d`f`c`j`j`X`Y`a`c`f`Y`[`i`j`X`U`b`W`U`f`c`i`b`X`\`c`k`h`c`Y`b`[`U`[`Y`k`h`h`Y`[`c`U`c`Z`f`U]g]b`f`
Ugd]fU]cbg`z`Y`g`d`Y`W`U`m]b`h`Y`f`a`g`c`Z`j`b`X]b`[`U`W`e`a`a`c`b`Z`f`U`a`Y`k`c`f`_`Z`c`f`X]g`W`g`g]b`[`h`Y`ja`dUW`g`UbX`
c`i`h`W`e`a`Y`g`":`c`f`Y`I`U`a`d`Y`z`a`U`b`m`G`H`9`A`Y`b`[`U`[`Y`a`Y`b`h`Z`b`X`Y`f`g`UbX`d`f`c`j`j`X`Y`f`g`i`g`Y`h`Y`G`W`Y`b`W`
7`U`d]h`U`h`Y`U`W`]b`[`5`d`d`f`c`U`W`f`i`c`X`Y`W`?`]b`[`/`5`f`W`X`Y`f`&`\$`%`+`E`U`g`U`k`U`m`]b`k`\]W`h`c`Z`f`U`a`Y`h`Y`
X]g`W`g`g]c`b`" `H`Y`g`U`f`Y`X`[`c`U`g`c`Z`h`Y`C`i`f`Y`U`W`:` `i`b`X`UbX`h`Y`k`c`f`_`c`Z`F`G`7`h`Y`U`a`g`W`e`i`X`V`Y`
g`h`f`Y`b`[`h`Y`b`Y`X`h`f`c`i`[`\`X`Y`j`Y`c`d`a`Y`b`h`c`Z`U`Z`f`U`a`Y`k`c`f`_`h`c`[`U`h`Y`f`UbX`g`U`f`Y`X`U`h`Z`Y`j`j`X`Y`b`W`UbX`
Z`Y`X`V`U`W`_`]b`_`Y`X`h`c`f`U]g]b`[`Ugd]fU]cbg`h`f`c`i`[`\`Y`X`i`W`U]h`c`b`UbX`h`f`c`i`[`\`c`i`f`Y`U`W`"

:

- 7" I`g`Y`h`Y`G`W`Y`b`W`7`U`d]h`U`h`Y`U`W`]b`[`5`d`d`f`c`U`W`f`i`c`X`Y`b`Y`h`U`" `&`\$`%`+`E`Z`c`f`U`b`c`h`Y`f`Y`g`Y`U`f`W`!
]b`Z`c`f`a`Y`X`Z`f`U`a`Y`k`c`f`_`Z`k`\`Y`b`U`g`_`]b`[`[`f`U`b`h`c`X`Y`f`g`h`c`X`Y`g`W]j`Y`h`Y`V`Y`b`Y`Z`h`g`c`Z`h`Y`j`f`d`f`c`Y`W`h`
Z`c`f`g`W`c`c`U`i`X`j`Y`b`W`g`U`h`h`Y`U`d`d]W`U]h`c`b`g`h`U`[`Y`" `H`Y`d`f`c`Y`W`h`W`U`b`h`Y`b`V`Y`f`j`j`Y`k`Y`X`U`[`U]b`g`h`
h`Y`g`Y`c`i`h`W`e`a`Y`g`U`g`d`U`f`h`c`Z`h`Y`Y`j`U`i`U`h]c`b`d`f`c`W`g`g`"
- 8" 7`c`b`g]X`Y`f`U`X`X]b`[`i`d`i`V`]W`U`i`X`j`Y`b`W`g`E`h`c`h`g`U]a`U`c`b`[`g]X`Y`g`W`c`c`U`i`X`j`Y`b`W`g`" `H`Y`f`Y`\`U`g`
V`Y`Y`b`Y`j`j`X`Y`b`W`c`Z`b`c`b!`g`W`c`c`U`i`X`j`Y`b`W`g`U`j`]b`[`f`U]g`Y`X`Ugd]fU]cbg`UbX`h`Y`f`Y`U`f`Y`
W`f`U]b`m]b`g`h`U`b`W`g`k`\`Y`f`Y`h`Y`Y`I`d`Y`f]Y`b`W`g`\`U`j`Y`V`Y`Y`b`_`]b`g`d]fU]cb`U`"
- 9" K`c`f`_`k`h`h`[`f`U`b`h`c`X`Y`f`g`h`c`W`e`a`a`i`b]W`U]h`Y`h`Y`g`i`W`W`g`g`Y`g`c`Z`h`Y`d`f`c`Y`W`g`i`g]b`[`
U`d`d`f`c`d`f]U`h`Y`]b`h`Y`f`b`U`UbX`Y`I`h`Y`f`b`U`Z`c`f`a`U`h`g`UbX`W`X`U`b`b`Y`g`" `H`\`j`]b`W`i`X`Y`g`V`i`h]g`b`c`h`ja`]h`Y`X`
h`c`Y`Z`Y`W`j`Y`d`f`U`W`W`UbX`ja`d`U`W`" `H`Y`Z`c`f`a`U`h`UbX`W`X`U`b`b`Y`g`i`h]g`Y`X`g`U`c`i`X`V`Y`
d`f`c`d`c`f]c`b`U`h`Y`UbX`h`U]c`f`Y`X`h`c`h`Y`X`Y`g]f`Y`X`U`i`X`j`Y`b`W`UbX`d`i`f`d`c`g`Y`"



' "' C ddcfh b]hmhc \][\][\ h'cd]WU' bUhi fY'cZWXYa]ghfmUbX']hg' fY'Yj UbWY' hc' dYcd'Y'XU]m']j Yg

H\Y' bYI hC i fYUWX' : i bX' U]a' hc' VY' YI Ua']bYX']g' hc' [9b[U[Y' k']h' di V']WUi X]YbWg' E']bj' c']]b[

U' k']XY' fUb[Y' cZdYcd' Y']b' fY' Yj UbhV' b' h' Ya' dcfUfm]ggi Yg']b' h' Y' WX' Ya']WU' g' WY' b' W' g']" H\]g' UgdYW' h'

cZYb[U[]b['Ui X]YbWg' k']h' WX' Ya']ghfm]g' XYgW']VYX']b' h' Y' C' i fYUWX' : i bX' U]a' g' Ug' VY']b[']]b' YX'

hc' k' cf_]b[' k']h' di V']WUi X]YbWg' ž' Vi h']h']g' WYUf' h' Uh' gW' cc' g' ! Z' W' ggYX' d' fc' Y' W' g' UfY' U' gc' : i bX'



]bX]W]hYX'ZY']b['fi ghYX'VmiHAY'F G7 'hc'Xc'k \UhiHAYm_bck 'k Y''z'UbX'hc'Xc'HAY]f'VYghUhiHAY'fYgh
cZ]h'5g'dfYj]ci g'm'\[\ '\[\ 'hYXz']hk Ug'i bWYUf'Ug'hc'\ck 'Ubmi'YUfb]b['Zca 'hAY'dfc'YWg'a][\ 'hi
VY' Wca a i b]W]hYXz' h.]g' hja Y' k]h' hAY' ZcW'g' cb' k Umg']b' k \]W' hc']XYbh]Zni UbX']bW'fdcfUHY'
WXYa]g'fmi'hd]Wg/ k]h' dUfU''Y'g' hc' hAY' dfYj]ci g'm'X]gW'ggYX']XYUg' cZ]b'fcXi W]b['bYhk cf_gz'
a i W' cZ'hAY''YUfb]b['gc'Zf'\Ug'ghUmYX'k]h.]b'Z' bXYX'cf[Ub]gU]h]cbg'UbX'hAY]f'X]fYWhibYhk cf_gz'
fU'hAY'f'hUb'VY]b['g\UfYX'a cfY'k]XY'ni'





fydfygybhyx'Ui X]YbWg'hY'F G7 'jg'gYY_]b['hc'gi ddcfh' U'gc'UddYUfYX'hUhZc'f'a Ubmdfc'YVg' hY]f'fYUW'k Ug'a i Vx'k]XYf'hUb'Ubh]V]dUfY'cf'Yj Yb'UW'ci bhX'Zc'f]b'hY]f'fYdcfh]b["

ቅ'cfXYf'hc'dfcj]XY'a cfY'VcbhYI hUbX'WUf]hmhc'hY'k cf_'VY]b['XcbY'k Y'fyj]Yk YX'hY' [fUbh Uk UfXg'Vmicf[Ub]gU]cb'hmdY" H\Y'Z' "XYfU]g'cZ'hY'gd]'hW]b'VY'Zci bX']b'HUV'Y'%*z5ddYbX]] '6"

- K \Yb'k Y'Xc'h'lgž'hY'dfcdcf]cb'cZgVx'cc'g'fYW'j]]b['U[fUbh]g'hY'gUa Y'UW'cgg'h'cgY' k cf_]b['____'i bXYf'fydfygybhyx'[fci dg'UbX'h'cgY' ____'"
- : cf' h'cgY' k cf_]b['____' i bXYf'fydfygybhyx' [fci dgž h'Y' 'i9Xi W]h]cb' VxUf]m#gcWU' Ybhf'df]gYDUbX'17 ca a i b]mVxUf]mDWHY[cf]Yg'a U_Y'i d'\][\Yf'dfcdcf]cbg'k]h]b'hY' dfc'YVg' hUf[Yh]b['i bXYf'fydfygybhyx' Ui X]YbWg'" **Cultural organisation** U'gc' \Ug' U' **higher proportion of representation in this category.**
- H\Yb'k]h]b'hY'dfc'YVg' ____'k cf_]b['k]h' i bXYf'fydfygybhyx'[fci dgž'hY'li b]] Yfg]h'YgD UbX'IGW]YbW'VWbhY#GH9A 'Yb[U[Ya Ybhd'fcj]XYfDWHY[cf]Yg'a U_Y'i d'g']\ hm\][\Yf'dfcdcf]cbg'"



< Uj]b['Vcbg]XYfYX'k \c']g' i bXYf'fydfygybhyx']b' VxYa]ghfmVUgYX'cb'hY'fYgYUfVx'fYz'fYbW'X' UVcj Y'fY'"5GD#9G' 'UbX'hY'F G7]g'ck b'k cf_]'UbX'k \c'hY' [fUbh'\c'XYfg'\Uj Y'k cf_YX' k]h'k Y'bck'fyj]Yk'hY'Yj]XYbW'Zc'f'hY'YbUV]b['ZU'Vc'fg'gi ddcfh]b['gi W'YggZ' 'Yb[U[Ya Ybh k]h' i bXYf'fydfygybhyx' [fci dg'" ቅ' h'fa g' cZ gi W'YggZ' 'mi fYUW]b['hY']bh'byX'Ui X]YbW' "

I <

\ [fci dgž

C



gi ddcf]b[' \ca YgW\cc`]b[' Xi f]b[' `cW_Xck bgž Zcf' Yl Ua d`Y' k]h' cb`]bY' j]XYc' WcbhYbhi cf
Yl dYf]a YbhVcl Yg'gYbhi'c'h\Y'Wca a i b]m'



5k UfX'a UXY'hc`cWJ`ga U`YbHfd]gYŽI ? 'I bd'i [[YX'7 ⇒ žgdYWU]g]b[']b`
XYj Y`cd]b['\UbXg!cb`UbX`Wtgh



8 Yj Y`cd]b[`dfcZYgg]cbU`bYrk cf_gžfY`Uh]cbg\]dg`UbX`k cf_]b[`Wc`UVcfUhj`Y`m

H\]g`gYW]cb`fyj`Yk`g.

- <ck `WYa]ghg`\\j`Y`XYj`Y`cdYX`h`Y]f`dfcZYgg]cbU`bYrk cf_g`Zc`ck`YX`VmU`XYgW]dh]cb`cZ`fY`Uh]cbg\]d`XYj`Y`cda`Ybh`UbX`Wc`UVcfUhj`Y`k`cf_]b["
- Cddcfh`b]h]Yg`Zc`f`a`cfY`ZUW]h]U`h`Y`Yb[`U[`Ya`Ybh`VYrk`YYb`dfc`YW]g`UbX`F`G7`a`Ya`VYfg"

H\Y`WUg`Y`gh`Xm]`i`ghf`Uh]g`\\ck`Ub`C`i`fY`UW` : `i`bX`[`f`Ubh`\\c`XYf`XYj`Y`cdYX`h`Y]f`dfcZYgg]cbU`bYrk`cf_`UbX`k`cf_YX`Wc`UVcfUhj`Y`m`h`c`gi`WV`ggZ`mi`XY`j`Yf`h`Y]f`dfc`YW]`8Yj`Y`cd]b[`dfcZYgg]cbU`bYrk`cf_gž`fY`Uh]cbg\]dg`UbX`k`cf_]b[`Wc`UVcfUhj`Y`m`]g`U`gc`Wc`bg]XYfYX`h`c`Wc`bf]Vi`h`h`c`i`Vi`]X]b[`Wd`UW]mi`UbX`cddcfh`b]h]Yg]`fY`ZY`fYX`h`c`]b`g`YW]cb` "%

D

DUfh]M]dUh]b[`WYa]ghg`\\[`\\[`\\h`X`\\ck`h`Y`[`f`Ubh`Uk`UfX`\\Ug`\\Y`dYX`h`Ya`h`c`XYj`Y`cd`h`Y]f`bYrk`cf_`cZ`dfcZYgg]cbU`Wc`bb`YW]cbg`V`c`h`]bg]XY`h`Y]f`cf[`Ub]g`Uh]cbg`UbX`k`]h`Yi`h`fbU`d`Uf`fb`Yfg`H\YfY`k`YfY`U`gc`gYj`YfU`fY`ZY`fYb`W]g`h`c`h`Y`]a`d`UW]c`Z`h`Y`Uk`UfX`Z`ca`h`Y`F`G7`\\Y`d]b[`h`c`g`YW`fY`Z`f`h`Yf`Z`bX]b[`UbX`h`c`fU]gY`h`Y`dfcZ]Y`c`Z`h`Y`dfc`YW]`

"I believe that the support the RSC gave at the beginning of the project also helped us to secure other funding. Having such a prestigious organisation back you is always good!" f] fUbh`\\c`XYf`ZY`XV`UW]`

:`cf[`f`Ubh`\\c`XYf`gž]`ha`UXY`]h`Y`Ug]Yf`Zc`f`h`Ya`h`c`Yb[`U[`Y`k`]h`b`Yk`d`Uf`fb`Yfg`UbX`Z`b`XYfg`Ug`h`Y`Uk`UfX`k`Ug`V`UW]YX`Vm`h`Y`F`G7`



f@Ua ' >c\bqcbžU'gWcc`hYUWXYf'k cf_]b['k]h`]bXi gfrnž'gWcc`gh XYbhg'UbX'ZJa]'Ygk

@Ua @j'YI dYf]YbW']g'XYgW]VYX'Z fhYf']b'hY'WUgY'gh XmUhH'Y'YbX'cZH']g'gYW]cb"

<ck Yj Yfz [fUbh\c'XYfg' UfY' bch U'k Umg' UV'Y' hc' gdYW]Zm'hY'k Umg']b'k \]W' h'Y' dUfbYfg\]d'
]a dUWYX'hY]f' dfcW'gg'cf'i bXYfghUbX'h'Y'X]ZYfYbW'VYhk'YYb'Ub'YZYW]j'Y'UbX'Ub']bYZYW]j'Y'
dUfbYfg\]d'" H\cgY' k \c' \UX' dccf' YI dYf]YbW'g' U'k Umg' k Ybh cb' hc' Z]bX' a cfY' gi ddcf]j'Y'
Wc`UVcfUhc'fgž'Yj'Yb']Z'h'cgY' Wc`UVcfUhc'fg']bdi hg'k YfY']a]h'X'Wc'a dUfYX'hc'h'Y' Ugd]fU]cbg'cZ
h'Y' dfc'YW' h'Y' F G7 @j'ZYI]V'Y' UddfcUW' hc' dfc'YW'gi ddcf]ž'XY']j' Yfrnž'h'a Y']bYg'UbX' UWY'gg'hc'
U'gdYW]U']ghh'Ua '\Y'dYX' dfc'YW' hc' bUj] [UH' h'Y'gY' W'Ub [Yg'UbX']XYbh]Zm'U'f'fbU]j'Y' cdh]cbg"
H\Y'_bck'YX[Y'UbX'W]fY'\Y'X'Vmi'h'Y'F G7 'h'Ua ']g']bj' U'i UV'Y"

Dfc'YW'g'U'gc'\] [\] [\h'X' h'Uha cfY' Wc'i 'X'VY'XcbY' hc']a dfcj'Y' cdh]cbg'Zcf'Wc`UVcfU]cbg'UbX'
dUfbYfg\]dg'hc'VY'Zcfa'YX" H\Y'a cghgf_]b['cddcf]i b]mk Ug'č]b]b['i d'k]h' F G7 'a Ya VYfg\]d"
; fUbh\c'XYfg'\] [\] [\h'X'



"I didn't have any contact with anybody else in [the RSC Outreach Fund] scheme. So I don't know who else got funding, I don't know what they were doing. I didn't see. I mean, there may have been a website with all that information on but I never saw it. So it was very, very much like we were doing our own little thing in isolation. Whereas with the STFC [nucleus] grant scheme, you felt like you were part of a of a community of people who were all trying to do similar things, you know."

f#hYfj]Yk ' k]h ' i b] Yfg]mVUgYX' UWXYa]WXY'j Yf]b[' Ub' ci hFYUW' dfc[fUa a Y' Zcf
gWcc`Ui X]YbVWgt



5k UfX` a UXY` hc` @]Ua ` >c\bgcbž` U` df]a Ufm gVXcc`` hYUWXyf` YUX]b[` cb`
]bbcj Uh]cbg`]b`hYUWX]b[`dfUW]W`Zcf`hY]f`gVXcc``": i bX]b[`k Ug`Uk UfXYX`Zcf`hY`<i a VYf`GH9A`
9j YbžU`a i`h]gVXcc`Yj YbhVta df]g]b[`GH9A !hYa YX`ghUbxg`UbX`k cf_`







" + 'C i fYUW : i bX`Y[UW]Yg`UbX`i bZcfYgYYb`]a dUWg

H\]g`gYW]cb`fYj`]Yk`g`Yj`]XYbW`Zcf`cb[`c]b[`Y[UW]Yg`UbX`X]gW`ggYg`i`bZcfYgYYb`]a dUWg`k` \]M`k`Yf`]XYbh]ZYX" H\]g`W`a`Y`Zca`Vch`h`Y`XcW`a`YbhUfmYj`]XYbW`UbX`h`Y`]bhYf`]Yk`X]gW`gg]cbg" 5g`dUfhcZ`h`Y`k`f]hYb`ZYXVUW`Zca`[`fUbh`c`XYfgz`h`YmUfY`Ug`_YX`Vm`h`Y`F`G7`h`c`V`cbg]XYf`h`Y`Z`ck`]b[.

- H\Y`]a`dUW`h`h`U`h`h`Y`dfc`Y`W`h`U`g`U`X`c`b`i`m`e`i`f`d`Y`f`g`c`b`U`X`Y`j`Y`c`d`a`Y`b`h`
- DUf`h`b`Y`f`g`U`d`g`h`U`h`U`j`Y`X`Y`j`Y`c`d`Y`X`U`g`U`f`Y`g`i`h`c`Z`h`Y`dfc`Y`W`h`U`b`X`U`c`k`h`Y`m`a`U`m`V`c`b`h`]b`i`Y`"
- F`Y`g`c`i`f`W`g`h`U`h`k`Y`f`Y`f`W`Y`U`h`X`U`b`X`U`c`k`h`Y`g`Y`k`]`V`Y`g`U`f`Y`X`"

<ck`Y`j`Y`f`z`]b`U`X`X`]h`c`b`h`c`h`Y`g`Y`h`f`Y`Y`V`c`f`Y`U`g`d`Y`W`g`]X`Y`b`h`]Z`Y`X`V`m`h`Y`F`G7`h`Y`f`Y`U`f`Y`c`h`Y`f`U`f`Y`U`g`k` \]M`k` \]U`j`Y`U`f`]g`Y`b`U`g`h`Y`X`U`h`U`U`g`V`Y`Y`b`U`b`U`m`g`Y`X`" A`U`b`m`c`Z`h`Y`g`Y` \]U`j`Y`c`V`W`W`f`Y`X`U`h`U`b`c`f`[`U`b`]g`U`h`c`b`U`Y`Y`U`b`X`Y`U`W`]g`b`c`k`X]g`W`gg`Y`X`]b`h`f`b`"

Header bar

H\Y`Z`f`h`Y`g`h`f`Y`U`W`]b[`]a`dUW`h`]g`h`U`h`c`Z`f`Y`U`h`]c`b`g`U`d`X`Y`j`Y`c`d`a`Y`b`h`H\]g`U`g`c`V`W`W`f`Y`X`V`Y`h`Y`Y`b`]b`X`]j`X`i`U`g`c`b`U`c`W`U`Y`Y`V`i`h`U`g`c`V`Y`h`Y`Y`b`c`f`[`U`b`]g`U`h`c`b`g`b`U`h`c`b`U`m`U`b`X`]b`h`Y`f`b`U`h`c`b`U`n`H\]g`U`g`d`Y`W`h`U`g`V`Y`Y`b`W`i`W`U`]b`a`U`b`m`d`f`c`Y`W`g`k` \]Y`f`h`Y`m`U`j`Y`V`Y`Y`b`k`c`f`]b[`k`]h`b`Y`k`c`f`i`b`X`Y`f`f`Y`d`f`Y`g`Y`b`h`X`U`i`X]Y`b`W`g";`f`U`b`h`c`X`Y`f`g`Z`c`i`b`X`h`U`h`h`Y`]f`U`]g`Y`X`d`f`c`Z`Y`Y`b`U`V`Y`X`h`Y`a`h`c`Y`g`h`U`V`]g`U`V`f`U`b`X`b`Y`k`f`Y`U`h`c`b`g`U`d`g`]b`c`f`X`Y`f`h`c`X`Y`]j`Y`f`h`Y`dfc`Y`W`h`U`b`X`h`Y`f`Y`k`Y`f`Y`a`U`b`m`g`h`U`h`X`]b`h`Y`b`h`c`b`g`h`c`[`c`c`b`U`b`X`W`c`b`h`]b`i`Y`h`Y`f`Y`U`h`c`b`g`U`d`" H\]g`k`U`g`g`i`d`d`c`f`Y`X`V`m`h`Y`]b`h`Y`f`]Y`k`g`z`k` \]Y`f`Y`]h`k`U`g`Y`g`h`U`V`]g`U`Y`X`h`U`h`a`U`b`m`k`Y`f`Y`]b`Z`U`W`h`g`h`X`Y`j`Y`c`d`]b[`h`Y`c`d`d`c`f`h`b`]h`Y`g`f`U`]g`Y`X`V`m`h`Y`]b`]h`U`V`c`b`h`U`W`g`5`i`h`]b`d`U`W`Z`c`f`h`Y`((f`U`b`h`c`X`Y`f`Z`Y`X`V`U`W`U`)` 7` =` 7%`

C`h`Y`f`c`f`[`U`b`]g`U`h`c`b`U`]a`dUW`g`]b`W`i`X`Y`.

- :`c`f`a`U`b`m`i`c`f`[`U`b`]g`U`h`c`b`g`U`c`X`]b[`U`b`C`i`f`Y`U`W`:`i`b`X`[`f`U`b`h`h`]g`k`U`g`U`b`c`d`d`c`f`h`b`]m`i`h`c`d`]c`h`c`f`g`Y`Y`X`U`b`Y`k`]X`Y`U`c`f`U`W`]j`]m`i`H\]g`c`d`d`c`f`h`b`]m`i`U`g`h`Y`b`g`Y`Y`b`U`g`U`]h`]b`g`h`U`h`Y`[`m`i`c`f`U`d`d`f`c`U`W`":`c`f`Y`I`U`a`d`Y`Z`Z`c`f`c`b`Y`c`f`[`U`b`]g`U`h`c`b`h`Y`m`i`g`U`]Z`Y`X`h`c`c`W`Z`W`c`a`a`i`b`]m`i`Z`c`W`g`g`Y`X`k`c`f`_`U`g`h`Y`f`Y`i`d`Y`f`]Y`b`W`k`]h`h`Y`dfc`Y`W`h`i`**demonstrate[d] the power of this approach**`f`C`i`f`Y`U`W`:`i`b`X`[`f`U`b`h`c`X`Y`f`Z`Y`X`V`U`W`U`"
- :`c`f`c`h`Y`f`g`h`Y`[`f`U`b`h`U`c`k`Y`X`h`Y`a`h`c`g`W`Y`!`i`d`h`Y`]f`U`W`]j`]h`Y`g`"H\]g`d`i`h`g`h`Y`F`G7`]b`U`g`h`f`c`b`[`d`c`g`]h`c`b`]b`h`Y`f`a`g`c`Z`]b`Z`i`Y`b`W`]b`[`c`i`f`Y`U`W`U`b`X`d`i`V`]W`Y`b`[`U`[`Y`a`Y`b`h`U`W`]j`]h`Y`g`U`W`c`g`g`h`Y`g`Y`W`c`f`"
- H\Y`c`h`Y`f`k`U`m`g`]b`k` \]M`k`h`]g`]b`Z`i`Y`b`W`Y`a`Y`f`[`Y`g`U`g`V`Y`Y`b`h`f`c`i`[`h`h`Y`[`f`U`b`h`c`X`Y`f`g`c`f`d`f`c`Y`W`h`g`h`U`Z`a`c`b`h`]V`i`h`c`f`g`[`c]b[`c`b`h`c`g`Y`W`f`Y`Z`b`X`]b[`Z`c`f`Z`f`h`Y`f`c`i`f`Y`U`W`U`b`X`d`i`V`]W`Y`b`[`U`[`Y`a`Y`b`h`U`W`]j`]h`Y`g`"H\Y`dfc`Z`Y`g`]c`b`U`X`Y`j`Y`c`d`a`Y`b`h`U`b`X`d`c`g`]h`j`Y`Y`i`d`Y`f`]Y`b`W`c`Z`h`Y`



teachers and parents is vital to ensure the future of chemistry is as diverse as possible. In addition, this programme ensured role models/mentors are present in school environments on a regular basis to inspire and raise aspirations of those who are typically underrepresented in STEM subjects.”

fj fUbh\c`XYf`ZYXVUWł

†U`gc`U`ck YX`c\Yf`dfc`YWg`tc`Wc`UVcfUHY`k`Jh`hYUW\Yfg`tc`Ybgi`fY`h`Y`Wc`bhY`bhk`Ug`_

A U



" , ' C VgYfj Uh]cbg

Ք՝հ՝g՝Wcg]b['gi V!gYWf]cb՝cZհ՝Y՝UbU՝mg]g՝UbX՝X]gW gg]cb՝k Y՝\Uj Y՝XfUk b՝ԻԵ [Yհ՝Yf՝U՝bi a VYf՝
cZ՝cVgYfj Uh]cbg՝ UbX՝ cd]b]cbg՝]b՝ fY՝Uh]cb՝ ԻԵ՝ հ՝Y՝ Չ]bX]b[g՝ k \]W՝ UFY՝ VUgYX՝ cb՝ ci f՝ ck b՝
dfcZ՝gg]cbU՝YI dYf]gY՝UbX՝dfUW]W"5g՝bchYX՝]b՝gYWf]cb՝%('հ՝YfY՝]g՝՝)a]hYX՝di V՝]g\YX՝Yj]XYbW՝
fY]հ՝Yf՝dYfY՝fYj]Yk YX՝cf՝ [fYm՝]hYfUհ՝ fYԷ՝UVci հ՝հ՝Y՝]a dUW՝icZdi V՝]WYb[U[Ya YbhUbX՝ci fYUW՝
[fUbh gWY a Yg՝ UbX՝ \ck՝ հ՝Ym՝ UFY՝ fi b՝՝ H\]g՝ a U_Yg՝]h՝ X]Z]W՝ h՝ ԻԵ՝ i gY՝ Ub՝ Yj]XYbW՝!VUgYX՝
UggYgga YbhUg՝ ԻԵ՝ \ck՝ հ՝Y՝ci ԻՄԵ՝a Yg՝cZհ՝Y՝ Չ՝ bX՝g]hU[U]bghհ՝Y՝ k]XYf՝gYWf՝" <ck Yj Yf՝VUgYX՝
cb՝ci f՝_bck՝ YX[Y՝ UbX՝YI dYf]YbW՝cZհ՝Y՝ hմ՝dYg՝cZUW]j]hYg՝VY]b['i bXYfU_Yb՝VmGH9A՝ di V՝]W
Yb[U[Ya Ybh UbX՝ ci fYUW՝ cf[Ub]gUh]cbg՝ հ՝Y՝ Cի fYUW՝ : i bX՝]g՝ gi ddcf]b[' \][՝ \՝ ei U՝]mի
WY a]g]fմYb[U[Ya Ybh]՝՝ հի]g՝WYUf՝ ԻԵ՝ i g՝հ՝Uhհ՝Y՝ W՝c]WYg՝VY]b['a UXY՝]b՝hYfa՝ g՝cZk՝ \c՝ ԻԵ՝ Չ՝ bX՝
UhUb՝]bX]j]Xi U՝՝Yj Y՝՝ UFY՝ UXX]b['i d՝ ԻԵ՝ \Uj]b['U՝VfcUXYf՝]bZi YbW՝՝cb՝հ՝Y՝g՝\UdY՝ UbX՝g՝WԷ՝dY՝cZ
հ՝Y՝k]XYf՝GH9A՝ Yb[U[Ya YbhgYWf՝" H\]g՝]bZi YbW՝՝WԵ՝a Yg՝հ՝fci [\՝]b՝հ՝Y՝ Չ՝fa՝ cZ]a dfcj YX՝
dfUW]W՝ UbX՝gi ddcf]g՝ fY՝Uh]cbg\]d՝XYj Y՝cda YbhUbX՝ bYh՝k cf_]b["

Ք՝hYfa՝ g՝cZհ՝Y՝ Չ՝ bX]b['Uj U]UV՝Y՝հ՝Y՝ Cի fYUW՝ : i bX՝՝]a]h՝cZ՝%\$Z\$\$\$]g՝cbY՝cZհ՝Y՝՝Uf[YghcZ
WԵ՝a dUfUԻԵ՝f՝ Չ՝ bXg՝ UbX՝հ՝Y՝ Uj U]UV]՝]mիcZհ՝]g՝ Ua ci bh՝ ԻԵ՝ U՝VfcUX՝ fUb[Y՝cZcf[Ub]gUh]cbg՝]g՝U՝
g]fYb[h՝" H\Y՝ F cmU՝5WUXYa՝ mիcZ9b[]bYf]b[Ե] fF 59b[Է՝ Չ՝ bX՝cZ]Yfg՝Uf[Yf[fUbh]՝Vi հ՝XcYg՝bch
YI d՝]mի Չ՝ bX՝ WԵ՝a a i b]mի VUgYX՝ cf[Ub]gUh]cbg՝ cf՝ WYUh] Y՝ cf[Ub]gUh]cbg՝ i b_]Y՝ հ՝Y՝ F G7՝"
K \Yb՝ WԵbg]XYf]b[' հ՝Y՝ U]a՝ g՝cZ հ՝Y՝ Չ՝ bX՝ հ՝Y՝ WcgYgh՝ WԵ՝a dUfUԻԵ՝f՝ k ci՝ X՝ VY՝ հ՝Y՝ Ք՝gh]h՝ hY՝ cZ
D\mg]Y՝ WԵ՝a dUի h՝ VY՝ WԵ՝a ԻԵ՝ Է՝ g՝ j ԻA՝ i a 1A՝ VQ՝



k cf_`cb`i bXYfgHUbX]b[`h\Y` UXX]hcbU`Z bX]b[`UbX` fYgci fWg`h\Y`Ci hfYUW` : i bX`]g` UV`Y` h`
`Yj YfU[Y`k ci `X`gi ddcfhU`X]gW` gg]cb`cZh\Y`Z bX]j]a dUW`hUbX`YZ`VW]j YbYgg"



+\$



- f k E' X Y b h j z n i k U m g] b ' k \] W X ' [f U b h i \ c ' X Y f g ' W U b ' g \ U F Y ' h Y] f ' Y I d Y f] Y b W W g ' c Z] b W e f d c f U h] b [' W X Y a] g h f m] b h c ' h Y] f ' d f c ' Y W g z ' h] g ' W e i ' X ' V Y ' U W X] Y] Y X ' h f c i [\ ' d Y Y f ! h c ! d Y Y f ' b Y h k c f _] b [' g Y g g] c b g "
- f # : 7 c ' U V c f U h ' U b X ' W e a a i b] W U h ' k] h ' W e ' Y U [i Y g] b ' c h Y f ' U F Y U g ' c Z k c f _] b [' k] h] b ' h Y ' F G 7 z ' Y " [' ' W e a a i b] W U h] c b g : U b X ' Y X i W U h] c b z ' h c ' g \ U F Y ' d f c ' Y W h i c i h W e a Y g ' U b X '] a d U W g ' k \] W X ' U F Y ' F Y ' Y j U b h "

9 b [U] Y ' k] h ' d i V ' W U i X Y b W W g ' E '] b j c j] b [' U ' k] X Y ' f U b [Y ' c Z d Y c d ' Y '] b ' F Y ' Y j U b h W e b h Y a d c f U f m i] g g i Y g] b ' h Y ' W X Y a] W U ' g W Y b W W g ' f g Y W h c b ' ' (' E "

- f h e ' <] [\] [\ h z '] b Z c f a Y X ' V m i h Y ' U j U] U V ' Y ' Y j] X Y b W W z ' h Y ' [f c i d g ' h U h U F Y ' i b X Y f ! F Y d f Y g Y b h Y X ' k] h] b ' h Y ' W X Y a] g h f m] W e a a i b] m i ' F Y h U] b ' g i Z] W Y b h] Z Y I] V]] m i Z c f ' c f [U b] g U h] c b g ' Y I d Y f h] b ' k c f _] b [' k] h ' i b X Y f ! F Y d f Y g Y b h Y X ' U i X] Y b W W g ' h c ' U d d ' m i h Y] f ' _ b c k ' Y X [Y ' U b X ' Y I d Y f] Y b W W '] b ' h Y ' g \ U d Y z ' X Y g] [b ' U b X ' X Y ' j] Y f m c Z h Y] f ' d f c ' Y W g "
- f P ' E ' h W i X Y ' U ' a c F Y ' X Y h U] Y X ' e i Y g h] c b ' U V c i h h Y ' U i X] Y b W W g ' k c f _ Y X ' k] h ' U b X ' \ c k ' h Y m i k c i ' X ' V Y ' F Y U W X Y X '] b ' V c h ' h Y ' U d d '] W U h] c b ' U b X ' Z] b U ' f Y d c f h] b [' Z c f a g "
- f @ : 7 c b h] b i Y h c ' Z b X ' U ' f U b [Y ' c Z d f c ' Y W g ' k \ c ' X c ' b c h Y I d '] m i F Y U W X ' i b X Y f ! F Y d f Y g Y b h Y X ' U i X] Y b W W ' [f c i d g ' Y b g i f] b [' U ' f U b [Y ' c Z W ' h i f U ' U b X ' [Y c [f U d \] W U ' g d U W W g ' U F Y ' g Y f j Y X ' h c ' Y b g i F Y ' h Y F Y '] g ' b c h h Y ' Y a Y f [Y b W W ' c Z U W X Y a] g h f m [U d "

K Y ' U ' g c ' f Y W e a a Y b X ' h U h h Y ' F G 7 ' g h f Y b [h Y b ' Z b X ' X U h U ' W e ' Y W h] c b '] a d f c j] b [' W e b g] g h Y b W h i U W f c g g h Y ' U d d '] W U h] c b ' U b X Y j U i U h] c b ' d f c W W g g ' U b X h Y] b h [f U h] c b ' c Z W c g Y X ' e i Y g h] c b g h c W e ' Y W h i _ Y m] b X] W U h c f g ' f G Y Y ' 5 d d Y b X] ' 5 E "

K Y ' b c k ' [c ' c b ' h c ' g i a ' i d ' h Y ' Y I d Y f] Y b W W g ' c Z h Y ' [f U b h i \ c ' X Y f g "



- "fl 7cbg]XYf'a cfY'cdYb!YbXYX'k Umg'cZ [UH\Yf]b[]]bZcfa Uh]cb'cb''Y [UWmZcf'YI Ua d'Y' Zc`ck 'i d']bHfj]Yk g'cf'k cf_g\cdg""9"["'fUH\Yf' hUb'dfcj]X]b['ghfi Wm fYX'dfca dhg'cb' 'Y [UWmZ'YUj Y'h]g'a cfY'cdYb'hc']bHfYdfYHUh]cb'Zcf' [fUbh\c'XYfg"

Cj YfU`k Y'\Uj Y'VYb'j Yfmd'YUgYX'hc'gY'gi W\U'fUb[Y'cZdfc'YWgžfYUW]b['gc'a UbmX]ZYfYbh
Ui X]YbW'g'k]h'gc'a UbmX]ZYfYbh WYa]ghf'hc'd]Wg'"H\Y'WcbbYW]cb'hc'h\Y'\i a Ub]m'cZ h\Y'
dYcd'Y']bj c'j YXž'VY'h.Uh'h\Y'WYa]ghgž'h\Y' [fUbh\c'XYfgž'cf'h\Y'dUfh]W]dUbhg'UbX'Ui X]YbW'gž']g'
hc'VY'Wc'a a YbXYXž'UbX'\Ug'cb'mVYYb'dcgg]V'Y'h'fci [\h\Y'YZc'f'g'cZ'h\Y'gWYa Y'a UbU[Yfg"



- E



Ug' hYb' i gYX' Zc' f' hY' Yj U' i Uh' cb' Z' Ua Yk cf_ ' UbX' hY' Zc' ck]b[' ZY' Xg#e' i Ygh' cbg' k Yfy' i gYX' h' a U_ Y' Ub' UggYgga YbhcZ' hY' YI h' b' h' k \]W' h' Y' C' i fYUW' : i bX' a Yh']hg' U]a gž']XYbh]Z]b[' gh' Yb[h' g' UbX' k YU_ bYggYg' UbX' i bXYfghUbX]b[' hY' YI dYf]YbW' g' cZ [fUbh\c' XYfg"

Applications data:

- Dfc' YW' hgi a a Ufm' t
 - Dfc' YW' h' XYgW']dh' cb" t
 - K \ Uh' UfYUf' g' c' f' h' Ya Yg' fY' UfYX' h' W' Ya]gh' mik]' m' e' i f' d' f' c' YW' h']b' W' i XY3
 - M' e' i ' W' b' i' gY' h']g' gdUW' h' c' d' f' c' j]XY' Z' f' h' Y' f']b' Z' f' a Uh' cb' h' U' h' k]' g' i d' d' c' f' h' m' e' i f' U' d' d']W' h' cb' f' c' b' m']b' '&\$&\$' Z' c' f' a z' b' c' h']b' '&\$&%' Z' c' f' a g' c' b' k UfXg' t
- D' Y' U' g' Y' h' Y' i' g' i' b' i' c' a' c' f' Y' h' U' b' ' '\$\$' k' c' f' X' g' k' \ m' m' e' i' h']b' _' m' e' i' f' d' f' c' YW' h']g' i' a' d' c' f' U' b' h' z']b' W' i' X]b[' U' b' m' Y' j]XYbW' U' V' c' i' h' X' Y' a' U' b' X' Z' c' f' h' Y' d' f' c' YW' h']b' m' e' i' f' U' f' Y' U' U' b' X' h' Y' f' Y' j' U' b' W' i' c' Z' h' Y' d' f' c' YW' h' c' m' e' i' f' h' U' f' [Y' h' U' i' X]YbW' " H' Y' d' U' b' Y' k]' U' g' c' c' _' Z' j' c' f' U' V' m' U' h' Y' j]XYbW' h' U' h' i' m' e' i' \ U' j' Y' W' e' b' g]XYfYX' h' Y' Y' [U' W' h' i' c' Z' m' e' i' f' d' f' c' YW' h' U' b' X' [] j' Y' b' X' i' Y' W' e' b' g]XYfU' h' c' b' h' c' U' b' m' i' Z' h' i' f' Y' X' Y' j' Y' c' d' a' Y' b' h' U' b' X' ' g' i' g' h' U']b' U' V']' m' i' c' Z' h' Y' d' f' c' YW' h' V' Y' m' e' b' X' h' Y' [f' U' b' h' i' d' Y' f']c' X' " ' #f' g' d' U' f' h' W' U' f' m' i' a' d' c' f' U' b' h' h' U' h' d' f' Y' j']c' i' g' m' g' i' W' W' Y' g' g' Z' ' [f' U' b' h' U' d' d']W' b' h' g' i' g' Y' h']g' i' g' d' U' W' h' c' X' Y' h' U' j' h' Y' X' Y' j' Y' c' d' a' Y' b' h' c' Z' h' Y' f' U' W' h' j']m' i' b' f' Y' U' h' c' b' h' c' h' Y' d' f' Y' j']c' i' g' m' Z' b' X' Y' X' d' f' c' YW' h'

Summary data from RSC:

- D' U' b' Y' ' Z' Y' X' V' U' W' "

Evaluation data:

- D' Y' U' g' Y' X' Y' g' W']V' Y' h' c' k \ Uh' Y' I' h' Y' b' h' m' e' i' f' d' f' c' YW' h' a' Y' h' k]h' h' Y' c' f' []b' U' ' U]a' g' U' b' X' ' c' V' Y' W' h' j' Y' g' i' f' a' U' i' " %\$\$\$' k' c' f' X' g' t"
 - f' Y' Z' f' h' c' h' c' g' Y' b' c' h' X']b' h' Y' d' f' c' YW' h' g' i' a' a' U' f' m' i' U' b' X' X' Y' g' W']d' h' c' b' c' Z' m' e' i' f' U' d' d']W' h' c' b' f' k' Y' U' f' Y' U' V' Y' h' c' d' f' c' j]XY' h']g' i' Z' m' e' i' ' X' c' i' b' c' h' i' \ U' j' Y' U' W' e' d' m' i' d' Y' U' g' Y' ' Y' a' U]'



- o dUfthYfg\]dg`hUh\Uj Y`XYj Y`cdYX`Ug`U`fygi `hcZh.Y`dfc`YVh`UbX`\ck `h.Ymia Umi



- D`YUgY`bchY`lck`mci`Wc`YWYX`hY`]bZcfa`Uhc]cb`lck`a`UbmIdYcd`Y`hY`dfc`YVh`k`Ug`XY`]j`YfYX`hc`Ug`k`Y`Ug`UbmZ`fh`Yf`]bZcfa`Uhc]cb`]b`hY`Yj`U`i`Uhc]cb`cZmci`f`Ui`X]YbWg`"H`]g`a`Um]bW`XY`]bZcfa`Uhc]cb`fY`Uhc]b`[`hc`[`YbXYf`#U`[`Y`WUHY`[`cf]Yg`#dcghWcXY`XUHU
- D`YUgY`]ghhY`cf`[`Ub]gUhc]cbg#dUfhbYfg#gWcc`g`mci`Yb`U`[`YX`k`]h`Zcf`h`]g`dfc`YVh`f]ZUddfcd]UHY`hc`mci`f`dfc`YVh`id`YUgY`]XYbh]Zm`lck`h`YgY`cf`[`Ub]gUhc]cbg#dUfhbYfg#gWcc`g`Z]hYX`k`]h`h`Y`U]a`g`cZmci`f`dfc`YVh`Y`["`cWUhc]cbz`XYa`c`[`fUd`]Vgk
- 8]X`mci`]bj`c`j`Y`WYa`]gth`]b`hY`XYj`Y`cda`YbhUbX`XY`]j`YfmicZmci`f`dfc`YVh`B
 - o =mYg`d`YUgY`dfcj`]XY`XYHU]`g`cZ`hY`WYa`]gth`]bj`c`j`YX`fUbX`F`G7`a`Ya`VYfg`]Z`fY`Yj`Ubh

: i fh`Yf`ei`Ygh]cbg`cb`h`Y`XYHU]`g`cZ`h`Y`dfc`YVh`Y`[`UWz`7`C`J`-8`UbX`]a`dUW`h`Z`ck`h`YgY`"

Gi`[`[`YghYX`fYd`UW`a`Ybhei`Ygh]cbg`UbX`WUHY`[`cf]Yg.

Please note that there should be consistency between the applications questions/data categories and those asked at the post-project/evaluation stage.

- bhYfUW]cb`a`cXY
 - o bh!dYfgcb
 - o Cb`]bY
 - o A`]i`h`fY`cZ]b!dYfgcb`UbWUHYR`c`<`P`T`5`Y\`dcgh



- ZmĚŇK \c3
- Bc
- K j`h]g`fY`U]cbg\]d`Včbh]bi Y`VYmcX`h`jg`dfc`YVW3
- MĚg
- Bc
- D`YUgY`YI`d`U]b`mci`f`fYgdcbgY"



D`YUgY`bchY`hUhhY`]bHfj`]Yk`g`k`YfY`gYa`]`]ghfi`W`i`fYX`h`YfY`Zc`fY`h`Y`ei`Ygh]cbg`k`YfY`bchfYUX`Ug`
]ZU`gW]dH`b`ghY`UXZ`h`Y`W`b`j`Yfg`U`h`c`b`k`Ug`U`c`k`YX`h`c`Z`c`k`U`b`X`ei`Ygh]cbg`k`ci`X`VY`Ug`YX`ci`hcZ`
 cfXY`f`cf`]b`gca`Y`WU`gYg`U`h`f`ei`Ygh]cbg`W`ei`X`VY`g`]ddYX`c`j`Yf`Ug`h`Y`mia`Um`U`j`Y`U`fY`UX`m`VY`Y`b`
 Ubgk`YfYX`]b`U`b`Y`i`d`U`b`X`Y`X`U`bgk`Yf`h`c`U`b`Y`U`f`Y`f`ei`Ygh]cb`"

- %` b`h`f`c`X`i`W`]`c`b`.]`b`h`f`c`X`i`W`]`c`b`h`c`]`b`h`f`j`]`Y`k`Y`f`h`Y`Y`j`U`i`U`h`]`c`b`d`f`c`Y`W`Z`U`b`X`h`Y`d`f`c`W`g`g`Y`g`
 k`Y`D`V`Y`[`c`]`b`[`h`f`c`i`[`\"`F`Y`j`]`Y`k`W`b`g`Y`b`H`
- &` H`c`[`Y`h`i`g`g`h`U`f`h`Y`X`Z`h`Y`a`Y`U`]`h`Y`U`V`c`i`h`m`c`i`d`f`c`Y`W`h`
 - o` K`U`h`k`U`g`m`c`i`f`f`c`Y`]`b`h`Y`d`f`c`Y`W`h`3`
 - o` K`U`h`c`f`[`U`b`]`g`U`h`]`c`b`g`k`Y`f`Y`]`b`j`c`j`Y`X`3`<`c`k`X`]`X`h`]`g`d`f`c`Y`W`h`Z`h`k`]`h`h`Y`]`f`k`c`f`_`3`
- '`" `K`U`h`a`U`X`Y`m`c`i`U`d`d`m`Z`c`f`F`G`7`Z`b`X`]`b`[`Z`c`f`h`]`g`k`c`f`_`3`
 - o` 8`]`X`h`Y`U`a`c`i`b`h`g`a`U`_`Y`U`b`m`X`]`Z`Y`f`Y`b`W`3`
 - o` <`U`j`Y`m`c`i`U`d`d`]`Y`X`V`Y`Z`c`f`Y`3`
 - o` K`c`i`X`m`c`i`U`d`d`m`U`[`U`]`b`3`
- (`" <`c`k`k`U`g`m`c`i`f`Y`i`d`Y`f`Y`b`W`c`Z`U`d`d`m`]`b`[`Z`c`f`h`Y`Z`b`X`]`b`[`3`
 - o` K`U`g`h`Y`U`a`c`i`b`h`c`Z`k`c`f`_`f`Y`e`i`]`f`Y`X`d`f`c`d`c`f`h`]`c`b`U`h`h`c`h`Y`Z`b`X`]`b`[`m`c`i`[`c`h`B`
 - o` K`Y`f`Y`m`c`i`g`i`f`Y`U`V`c`i`h`h`c`k`h`c`f`Y`d`c`f`h`Z`U`b`X`k`U`h`i`a`[`]`h`V`Y`i`g`Y`Z`3`
-)`" C`b`Y`c`Z`h`Y`U`g`d`Y`W`g`c`Z`h`Y`F`G`7`Z`b`X`]`b`[`]`g`h`Y`]`b`j`c`j`Y`a`Y`b`h`c`Z`U`7`Y`a`]`g`h`7`U`b`m`c`i`h`Y`
 a`Y`U`]`h`Y`U`V`c`i`h`m`c`i`f`7`Y`a`]`g`h`c`f`h`Y`W`X`Y`a`]`g`h`f`m`W`b`h`Y`b`h`c`Z`m`c`i`f`d`f`c`Y`W`h`3`
 - o` K`U`h`]`b`_`g`U`f`Y`U`X`m`Y`i`]`g`h`Y`X`3`
 - o` K`U`h`b`Y`k`k`c`f`_`k`U`g`b`Y`Y`X`Y`X`h`c`Y`g`h`U`V`]`g`W`b`b`Y`W`h`c`b`3`
 - o` 8`c`m`c`i`h`]`b`_`m`c`i`f`d`f`c`Y`W`h`a`d`U`W`Y`X`c`b`h`Y`7`Y`a`]`g`h`U`h`U`3`K`U`h`i`a`U`_`Y`g`m`c`i`
 h`]`b`_`h`U`h`3`
- *`" H`Y`U`j`a`g`c`Z`h`Y`c`i`h`Y`U`W`Z`b`X`]`b`W`i`X`Y`h`c`[`Y`b`[`U`[`Y`k`]`h`g`W`c`c`g`h`i`X`Y`b`h`g`!`]`b`g`d`]`f`b`[`U`b`X`
 f`U`g`]`b`[`U`g`d`]`f`U`h`]`c`b`g`c`Z`g`h`X`Y`b`h`U`i`X`]`Y`b`W`g`h`c`b`i`f`h`i`f`Y`U`Z`h`i`f`Y`[`Y`b`Y`f`U`h`]`c`b`d`U`g`g`]`c`b`U`h`Y`
 U`V`c`i`h`h`Y`W`X`Y`a`]`W`g`W`Y`b`W`g`i`c`f`h`c`[`Y`b`[`U`[`Y`k`]`h`d`i`V`]`W`U`i`X`]`Y`b`W`g`!`]`b`j`c`j`]`b`[`U`k`]`X`Y`
 f`U`b`[`Y`c`Z`d`Y`c`d`Y`]`b`f`Y`Y`j`U`b`h`W`b`h`Y`a`d`c`f`U`f`m`]`g`g`i`Y`g`]`b`h`Y`W`X`Y`a`]`W`g`W`Y`b`W`g`i`K`U`W`c`Z`
 h`Y`g`Y`k`Y`f`Y`m`c`i`U`j`a`]`b`[`h`c`U`X`X`f`Y`g`g`3`
- +`" K`U`h`W`X`Y`a`]`g`h`f`m`h`c`d`]`W`g`X`]`X`h`]`g`]`b`W`i`X`Y`3`
- ,`" M`c`i`a`Y`b`h`]`c`b`Y`X`m`c`i`k`c`f`_`Y`X`k`]`h`Q`b`g`Y`f`h`B`5`A`9`C`:`5`I`8`-`9`B`7`9`Q`<`c`k`X`]`X`m`c`i`W`X`c`c`g`Y`
 h`]`g`[`f`c`i`d`h`c`k`c`f`_`k`]`h`3`
 - o` K`U`h`]`b`_`g`U`f`Y`U`X`m`Y`i`]`g`h`Y`X`3`
 - o` K`U`h`b`Y`k`k`c`f`_`k`U`g`b`Y`Y`X`Y`X`h`c`Y`g`h`U`V`]`g`W`b`b`Y`W`h`c`b`3`
 - o` 8`c`m`c`i`W`b`g`]`X`Y`f`h`]`g`h`c`V`Y`U`b`i`b`X`Y`f`!`f`Y`d`f`Y`g`Y`b`h`Y`X`U`i`X`]`Y`b`W`3`h`Y`a`Y`U`V`c`i`h`
 k`U`m`h`U`h`]`g`"
 - o` K`U`h`g`c`f`h`c`Z`]`a`d`U`W`h`X`c`m`c`i`h`]`b`_`m`c`i`f`d`f`c`Y`W`h`U`X`Z`c`f`h`U`h`U`i`X`]`Y`b`W`]`b`h`Y`
 Y`b`X`3`
 - o` K`U`g`h`U`h`k`U`h`i`m`c`i`k`Y`f`Y`U`j`a`]`b`[`Z`c`f`3`
 - o` <`c`k`X`c`m`c`i`_`b`c`k`h`U`h`i`m`c`i`U`X`h`U`h`]`a`d`U`W`h`3`
- `" <`c`k`W`b`Z`]`X`Y`b`h`k`Y`f`Y`m`c`i`]`b`Y`j`U`i`U`h`]`b`[`m`c`i`f`d`f`c`Y`W`h`8`]`X`U`b`h`h`]`b`[`]`Y`h`]`b`h`Y`k`U`m`B`
 %`\$`:`]`b`U`n`z`h`c`k`]`a`d`c`f`U`b`h`h`c`m`c`i`k`U`g`]`h`h`U`h`i`m`c`i`f`Z`b`X`]`b`[`]`W`j`a`Y`Z`c`a`h`Y`F`G`7`3`
 - o` 8`]`X`]`h`a`U`_`Y`U`X`]`Z`Y`f`Y`b`W`h`c`m`c`i`f`d`f`c`Y`W`h`3`
 - o` <`c`k`k`U`g`h`Y`f`Y`U`h`]`c`b`g`h`]`d`3`K`c`i`X`m`c`i`U`j`Y`_]`Y`X`U`b`h`h`]`b`[`]`X`]`Z`Y`f`Y`b`h`3`
 - o` <`U`j`Y`h`Y`f`Y`V`Y`Y`b`U`b`m`c`b`[`Y`f`U`g`h`]`b`[`]`Y`Z`Y`W`g`c`Z`h`c`X`]`b`[`]`h`]`g`Z`b`X`]`b`[`3`
 - o`



5ddYbX]l '6.'8UHJ'gi a a Uf]Yg

Table 10. Geographical spread of projects

C			
GWçhUbX	%+ 'fP% t	%&) &' ' fP%(t)
Bcfh\Yfb' fY`UbX) 'fl t) \$&' fP% t	!



Table 12. Did projects work with an under-represented under



Table 16. Organisation type based on whether project worked with under-represented group or not

University	19	33.3%	42	40.0%	6.7%
Education charity/social enterprise	12	21.1%	18	17.1%	-3.9%
Science centre/STEM engagement provider	9	15.8%	19	18.1%	2.3%
Cultural organisation	8	14.0%	10	9.5%	-4.5%
School	6	10.5%	12	11.4%	0.9%



	<p>8Yj Y`cda YbhcZU`bYk `cf`YI dUbg]cb`cZUb` YghUV`]g\YX`Yb[U[Ya YbhYj Ybhz`gi V\ Ug`U`gWYbW` cf`W`a a i b]mZyghj U`" Gi ghU]bYX`W`a a i b]m`YX`UW]j]hYg`cf`Yb[U[Ya YbhVUgYX` cb`mci f`fYgYUfVX`]bYfYg]h`Uhk]`W`b]bi Y`tc`Yb[U[Y`h`Y` XYg]fYX`W`a a i b]hYg`cf`[fci dg"</p>
--	---

6fhq\`5WUXYa m

- < i a Ub]hYg`UbX`gcW]U`
gWYbW`g"
- I d`tc`œ ž\$\$\$"
- C b`mcdYb`tc`l`?!VUgYX`
fYgYUfVX`Yfg"

H\Y`dfc[fUa a Y`k]`:
 5W`hUg`U`WU]mgh`tc`[YhU`dfc`Y`W`h`cf`]XYU`i d`UbX`
 fi bb]b["
 6Y`Ub`cddcfh`b]m]tc`fmiU`bYk`UddfcUW`cf`k`cf`_
 k]h`U`bYk`Ui`X]YbW`tc`[U]b`bYk`dYfgdYW]j`Yg`cb`
 mci f`fYgYUfVX`"
 C ZZf`h`Y`V\UbW`tc`Vi`]X`U`bYk`dUfthYfg\]d`k`]h`h`Y`
 W`h`fU`g`Y`W`h`cf`cf`fmiU`bYk`]XYU`k`]h`Ub`YI`]gh]b[`
 W`U`VcfU`h`f`H\Y`V\UbW`tc`k`cf`_`k`]h`U`dUfthYf`k`\
 c`
 hfi`m`UXXg`j`U`i`Y`UbX`a`U`_Yg`U`a`YUb]b[`Z`
 W`b]f]Vi`h]cb`tc`mci`f`dfc`Y`W`h`h`fci`[`h`b`a``Y`



- 5]a YX'UhWéa a i b]mi
[fci dg"

j`UFY`Ya VYXXYX`j]b`mci f`cWU`Wéa a i b]mž`k`YfY`Wéa a i b]mi
a Ya VYfg`UFY`j]b] c`j`YX`j]b`gca Y`UgdYVWicZH`Y`d`Ubb]b[`cf`
XY`j] YfmicZH`Y`Yj`Ybh

j`g`l`ck`WUgY`h`Y`fc`Y`g`V]YbW`d`Umg`j]b`Yj`YfmXUm`j]Z`Z`
W`U`Yb[`Y`h`Y`j]XYU`h`UhgW]YbW`j]g`g`YdUfU`h`Z`ca`W`h`f`Y`Z`
UbX`#`c`f`VfYU`_`Xck`b`gh`f`Y`ch`m`d`Y`g`c`Z`k`U`h`i]h`a`Y`Ubg`h`c`V`Y`U`
g`V]Yb]h]gh`c`f`Yb[`U[`Y`k`j]h`g`V]YbW`

j`Y`Uj`Y`U`Y[`UW`ž`d`f`c`j`j]X]b[`U`k`Um`Z`c`f`h`c`g`Y`j]b] c`j`YX`h`c`
Wé`b`h]bi`Y`h`Y]f`Yb[`U[`Ya`Ybhk`j]h`g`V]YbW`"

[6 flhg\`GcWYmZcf`h`Y`
<`j\]g`h`c`f`m`c`Z`G`W\]YbW`](#)

- <`j]g`h`c`f`m`c`Z`G`W]YbW`"
- I`d`h`c`œ`\$\$"
- C`b`Y`c`Z`h`Y`U`dd`j]W]b]h]g`
g`l`ci`X`V`Y`U`a`Ya`V`Y`f`"

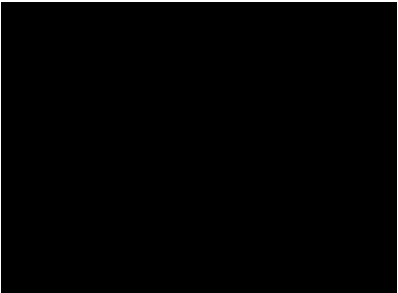
H`Y`6`f]h]g`l`GcWYmZcf`h`Y`<`j]g`h`c`f`m`c`Z`G`W]YbW`C`i`h`Y`U`W`X`U`b`X`
9`b[`U[`Ya`Ybh7`ca`a`j]h`Y`c`Z`Y`f`g[`f`U`b]h]g`c`Z`i`d`h`c`œ`\$`\$`h`c`
gi`dd`c`f`h`Y`b[`U[`Ya`Ybh`U`b`X`c`i`h`Y`U`W`X`d`f`c`Y`W`g`j]b`h`Y`h`j]g`h`c`f`m`c`Z`
g`V]YbW`"K`Y`U`f`Y`_`Y`Y`b`h`c`Y`b`Wé`i`f`U[`Y`d`f`c`Y`W`g`h`U`h`Y`b[`U[`Y`
k`j]h`h`Y`h`j]g`h`c`f`m`c`Z`g`V]YbW`ž`h`Y`W`b`c`c[`m`U`b`X`a`Y`X]W]b]Y`j]b`b`Y`k`
U`b`X`Y`I`W]h]b[`k`U`mg`U`b`X`U`f`Y`U`dd`j]W]V`Y`h`c`h`Y`f`j]b]h]b`X`Y`X`
U`i`X]Y`b`W`g`"

:`c`f`j]b`Z`c`fa`U`h]c`b`c`b`gi`W`W`g`g`ž`d`f`c`Y`W`g`h`U`h`U`j`Y`V`Y`Y`b`
gi`dd`c`f`h`Y`X`V`m`h`Y`C`9`7`d`Y`U`g`Y`g`Y`Y`h`Y`f`Y`W`b`h`U`W]h]j`j]h]Y`g`D`
g`Y`W]h]c`b`c`Z`c`i`f`k`Y`V`g]h`Y`"D`f`Y`j`j]c`i`g`C`9`7`D`f`c`Y`W`h`i`f`U`b`h`
j]b]h]U`h]j`Y`g`U`j`Y`j]b`W`i`X`Y`X`d`i`V`j]W]Y`j`Y`b]h]g`ž`h`Y`X`Y`j`Y`c`d`a`Y`b`h`c`Z`
a`U`h`f]U`g`Z`c`f`g`V`X`c`c`g`ž`U`b`X`k`c`f`_`k`j]h`Wé`Y`W]h]c`b`g`U`b`X`
Y`f]h]U[`Y`g]h`Y`g`"<`c`k`Y`j`Y`f`z`k`Y`U`f`Y`U`k`U`mg`h`c`d]b[`h`c`V`Y`
gi`f`d`f]g`Y`X`V`m`b`Y`k`j]X`Y`U`g`U`b`X`Z`c`fa`U`h]g`"

D`Y`U`g`Y`b`c`h`Y`h`U`h`h`Y`C`9`7`D`f`c`Y`W`h`i`f`U`b`h]g`d`f]a`U`f]m`
j]b]h]b`X`Y`X`U`g`U`g`Y`Y`X`Wé`f`b`ž`b`X`Z`c`f`b`Y`k`j]b]h]U`h]j`Y`g`U`b`X`h`c`
gi`d`Y`Y`j]U`h]j`Y`g`U`j`Y`gi`d`Y`Y`



<ul style="list-style-type: none"> • : i bX`WcgYX`]b`&\$&&" 	<p>Yb[]bYYf]b[]_bck`YX[Yž]a dfcj YX`k]XYf`Yb[]bYYf]b[]`]hYfUWñiUbX`Vfci [\hiUVci hU`VYHfYfi bXYfgHUbX]b[`cZñY` fc`Y`cZñY` Yb[]bYYfz`UbX`ñY`Wëbhf]Vi hçb`Yb[]bYYf]b[]` a U`Yg`hc`gcWYmž`Ua cb[`mci b[`dYcd`Y`U[YX`(!%- "</p>
<p>bghñi h`cZA`UñYa`UñVg`UbX`]hg`5dd`Wñhçbg`</p> <ul style="list-style-type: none"> • A`UñYa`UñVg`" • I`d`hc`œ`\$`\$`" • 5dd`]Wñhçbg`UFY` k`Y`Wë`a`Y`Zca`ñ`cgY` k`cf_]b[]b`gYVë`bXUfm` gW`cc`gž`Vë`Y[Yg`cZ` ž`ñ`Yf`YXi`Wñhçb`fi`9Ł` UbX`\][\Yf`YXi`Wñhçb`]bghñi`hçbg`fk`9Ł` f]bWñ`X]b[`D\8` gñ`XYbñgŁ`" 	<p>H\Y`=A`5`cZñYfg`Ub`9Xi`Wñhçb`; fUbnhg`GW`Ya`Y`hc`dfcj`]XY` ž]bUbWU`gi`ddcfñhçk`UfXg`ñY`Wë`ghg`cZfi`bb]b[`Ub` YXi`WñhçbU`UWñj`]mfiY`Uñb[`hc`a`UñYa`UñVg`"H\Y`U]a`cZñY` 9Xi`Wñhçb`; fUbnhg`GW`Ya`Y`]g`hc`YbUV`Y`cf[Ub]gUñhçbg`hc` d]çhbYk`]XYUgž`UddfcUW`Yg`UbX`dfUWñVW`g`cf`i`bXYfñU`Y` Wë`UVcfUñj`Y`UWñj`]hYg`ñ`Uñk`ci`X`bchVY`dcgg]V`Y`i`bXYf` YI`]gh]b[`ž`bX]b[`gW`Ya`Yg`"</p>
<p>bghñi h`cZD\ng]Vg`fiç`DŁ`</p> <ul style="list-style-type: none"> • D\ng]Vg`" • œ`\$`\$`!`œ`ž`\$`\$`" • ÍH\Y`gW`Ya`Y`]g`cdYb`hc`]bX]j`]Xi`U`g`UbX` cf[Ub]gUñhçbg` dUgg]çbUñY`UVci`h` dfca`ç]b[`Yb[U[Ya`Ybñi` k`]ñ`d\ng]Vg`"Í 	<p>H\]g`@]a`]h`@Ygg`[fUbnhgW`Ya`Y`gi`ddcfñg`dfc`YVñg`ñ`Uñ` HUF[YññY`Ui`X]YbW`g`df]çf]hgYX`VmñY`€`DŁ`@]a`]h` @Ygg`W]a`dU][b`È`ž]a`]]Yg`k`]ñ`mci`b[`dYcd`Y`i`bXYf` ñY`U[Y`cZñ%`ñ`Uñ]XYbñžñk`]ñ`çbY`cf`a`cfY`cZñY` žc`ck`]b[]`[fci`dg`</p> <ul style="list-style-type: none"> o []f]g`UbX`mci`b[`k`ca`Yb/ o X]gUV`YX`mci`b[`dYcd`Y/ o @`6Hž`mci`b[`dYcd`Y/ o mci`b[`dYcd`Y`žca`X]gUXj`UbñU[YX`VUW_]`fci`bXg/`UbX` o 6`UW_`7`Uf]VYU`b`mci`b[`dYcd`Y`" <p>8Yj`Y`cd`fY`Uñhçbg\]dg`VYñk`YYb`d\ng]Vg`UbX`di`V`]W` dUñh]V]dUbñg`hc`[fck`VYñcbX`]b]ñU`Wë`bñUWñ` F`Y]bžcfW`a`YggU[Yg`VY]b[`XY`j`YfYX`VmYI`]gh]b[` Yb[U[Ya`YbñgW`Ya`Yg`VmUXUdñb[`hc`bYk`c`Wñhçbgž` Wë`a`a`i`b]ñYg`cf`W]fW`a`gñU`bW`g`"</p> <p>6i`]X`ghfçb[`fY`Uñhçbg\]dg`VYñk`YYb`d\ng]Vgž` d\ng]Vgghg`UbX`X]j`YfgY`Wë`a`a`i`b]ñYg`ñ`fci`[\`Wë`!` XYj`Y`cd`YX`UbX`Wë`!XY`j`YfYX`Yb[U[Ya`Ybñdfc`YVñg`"</p>





<ul style="list-style-type: none"> 5g'€D'UVcj Y'Vi h 'ja]HYX'hc'cf[Ub]gUH]cbg']b'GVčhUbX" 	<p>F YUWX'mci b['dYcd'Y']b'i bXYf!fYdfYgYbHYX'[fci dg' UbX'ħ.Y]f']bZi YbWVfg'VYmcbX'ħ.Y WUggfccca "</p> <p>8Yj Y'cd'ħ.Y'gW]YbWV'Vč'a a i b]WU]cb'g_]`g'cZ d\mg]W]ghg</p> <p>8Yj Y'cd'ħ.Y'gW]YbWV'g_]`g'cZVč'a a i b]WU]cb'gZ'Ufh]ghgZ' Vč'a a i b]m]cf[Ub]gYfg'UbX'W'ħi fU' [fci dg'</p>
<p>A]WcV]c'c[mGcWY]m</p> <ul style="list-style-type: none"> A]WcV]c'c[m' I d'hc'œ\$Z\$\$\$" 5dd']WU]cbg'g\ci 'X'VY'U' a Ya VYf" 	<p>H\Y [fU]bhg'fUfY'Uj U]UV'Y'hc'gi ddcfhi'fY'Yj UbhgW]YbWV' HYUWX]b['cf'dfca ch]cb']b]h]UHj YgZ'cf'hc'gi ddcfhi XYj Y'cda Yb]g']Y'm]hc'YUX'hc'Ub'ja d]fcj Ya Ybh]b'ħ.Y' HYUWX]b['cZUbm]UgdYVW]cZa]WcV]c'c[m' <p>5dd']WU]cbg'UfY'fYj]Yk YX'U[U]b]ghħ.Y'Zc'ck]b['W]HYf]U. H\Y'dfc'YVW]g'fY'Yj Ubh]hc'a]WcV]c'c[m H\Y'dfc'YVW]g'Ug'WYUf'U]a g'ħ.UhUfY'fYU'g]h]W]m' UWX]Yj UV'Y']b'ħ.Y'dfcdcgYX'h]a Y'Z'Ua Y H\Y'UW]j]m]g'WYUf'mXYgW]VYX'UbX'HYVXb]W]m' Z'Ug]V'Y H\Y'dfc'YVW]g']b]bcj U]h]j Y'UbX'č'f'h]a Y'm H\YfY']g'WYUf'VYbYZ]h]hc'ħ.Y'fUf[YhUi X]YbWV H\Y'Udd']WU]bhZ'UbX'Ubm]gi ddcfhi]g]UZZ'\Ug'ħ.Y' fYei]fYX'YI dYfh]gY'hc'gi ddcfhiħ.Y'dfc'YVW]h]fci [\ 'hc' gi W]V]ggZ' `Vč'a d'Y]h]cb H\Y'Yj U'i U]h]cb'a Yħ.cXg'UfY'UXYei UHY'mXYgW]VYX' UbX'Uddfcdf]UHY H\Y'dfc'YVW]g'gi g]h]b]UV']]m : i 'UbX'fYUgcbUV'Y'Vč'gh]b[g'UfY' []j Yb</p> </p>
<p>F c]tU' 5WUXYa mcZ 9b[]bYYf]b[</p> <ul style="list-style-type: none"> 9b[]bYYf]b[" œ \$\$\$\$'hc'œ \$\$\$\$" ÍK Y'k Y'Vč'a Y'dfcdcgU'g' Z'ca 'Yb[]bYYfgZ' i b]j Yfg]h]YgZ'gW]YbWV' UbX'Yb[]bYYf]b[' Vč'a a i b]WU]hc'fg'UbX' Yb[U[Ya Ybh dfcZ'gg]cb'U'gZ'Vč'Y[Yg' UbX'gV]cc'g'f <p>F c]tU' 5q]fcbca]W]GcWY]m</p> <ul style="list-style-type: none"> 	<p>H\Y'čb[Yb]ci g'Uk UfXg'dfc[fUa a Y'U]a g'hc.]bgd]fY'W]YU]h]j Y'di V']W]Yb[U[Ya Ybhk]ħ'Yb[]bYYf]b[' dfc'YVW]g a ch]j UHY'Yb[]bYYfg'hc'g\UfY'ħ.Y]f'g]hc]f]YgZ'dUgg]cb' UbX'YI dYfh]gY'k]ħ'k]XYf'Ui X]YbW]g'UbX'XYj Y'cd' ħ.Y]f'Vč'a a i b]WU]h]cb'UbX'Yb[U[Ya Ybh]g_]`g fU]gY'Uk UfYbYgg'cZħ.Y'X]j Yfg]mZ'bU]h]fY'UbX'ja dUW]h' cZYb[]bYYf]b['Ua cb['dYcd'Y'cZU''U[Yg'UbX' VUW] [fci bXg dfc]]XY'cddcfhi b]h]Yg'Zc'f'Yb[]bYYfg'hc'Yb[U[Y'k]ħ' a Ya VYfg'cZħ.Y'di V']W]Z'ca [fci dg'W'ffYbhm i bXYffYdfYgYbHYX']b'Yb[]bYYf]b[</p>



<ul style="list-style-type: none"> • 09 \$\$\$! 09\$Z\$\$\$cj Yf'rk c' mYUfg" A Ul' cZ09 Z\$\$\$'jb' cbY mYUf" HcHU'Z bX'gJnY' Jg'09 Z\$\$\$" • @ja JhYX'hc' F cmU' GcWYmZ bXYX' gWYbhgq" 	<p>cb'h.Y]f'fygYUfWZ'UbX'hc']bWYUgY'hY' _bck' YX[YZ'g_]`g'UbX' WcbZXYbW' cZfygYUfWYfg"</p> <p>5`Z bXYX'dfc'YWg'g\ci' X.</p> <p>6Y'VUgYX'cb'F cmU' GcWYmZ bXYX'fygYUfW</p> <p>09cj'Y'gWYbhgq']bYfUW]b['k']h'U'di'V']W[fci' d' ci'hg]XY'mei'f']bgh'h' h'cb</p> <p>HUf[YhgdYWZ]WUi' X]YbW'g'VUgYX'cb'h.Y'U]a' g'UbX' fU]h'cbU'Y'cZ'h.Y'dfc'YW</p> <p>9bWci' fU[Y'cdYb'X]gW'gg]cb'VY'hk'YYb'gWYbhZ]W' fygYUfWYfg'UbX'mei'f'dfc'YW']Uf[YhUi' X]YbW' 5]a' hc'dfcXi' W'VYbYZ]g'Zcf'h.Y'di'V']W'h.Y' fygYUfWYf'UbX'UbmidUf]bYfg'cf'Wc'UVcfU]h'cg' K'Y'UfY'dUf]W'Uf]m]b]h'fygYX']b'dfc'YW'g'h.Uh' F'YUW' dYcd'Y'h.UhUfY'W'ffYbhmi' bXYffYdfYgYbhYX']b' h.Y'GcWYmZ'di'V']WYb[U[Ya'Ybhk'cf'Z']bW'X]b['h'cgY'k']h'ci' hU'gWYbW'XY[fY'Z'h'cgY'Zca' [Yc[fUd\]W']m]fYa' ch' cW]h'cbg'UbX'h'cgY'Zca' W'h' fU']m]UbX'XYa' c[fUd\]W']m]X]]YfgY' VUW[fci' bXgZ']bW'X]b['65A'9'UbX'ck!]]bWca'Y' VUW[fci' bXg' 9bWci' fU[Y'Wc'UVcfU]h'cb'VY'hk'YYb'gWYbW'UbX'h.Y' Uf]g' 9bU'Y'dcgg]V']h'Yg'Zcf'X]]h'Yb[U[Ya'YbhZ'Y'h.Yf'Ug' U'a'U]b'Z]U]h'fy'cf'Ug'dUf]cZU'Wc'bh]b[YbW]id'Ub K']ghk'Y'k'Y'Wca'Y'Udd']W]h'cbg'k'cf_]b['k']h'W]XfYb'UbX' gW'cc' [fci' dgZ'k'Y'k'ci'X'VY'dUf]W'Uf]m]b]h'fygYX']b' dfc'YW'g'h.UhUf[Y'hk']XYf'U[Y' [fci' dg'UbX'XYa' c[fUd\]W'] UbX'Wc'UVcfU]h'k']h' cW]W'YU]h'Yg'UbX'cf[Ub]gU]h'cbg'gi' W' Ug'Uf]h'g]h'Z'k'f]h'fgZ']VfU]Yg'UbX'Wca'a']b]m]cf[Ub]gU]h'cbg'"</p>
<p>F cmU' GcWYmZ6]c c[m</p> <ul style="list-style-type: none"> • 6]c'c[m • H\ fY'Uj'U]UV'Y. '09\$\$\$Z' 09\$%! 09 \$\$\$'UbX' i' d'hc' 09\$Z\$\$\$" • @ja JhYX'hc' a Ya'VYfg'Vi' h' Yj'Ybhg'W]b'VY'fi' b' k'cf'Xk']XY" <p>F cmU' GcWYmZ7 \Ya']g]f]m' Ci' fYUW' : i' bX</p> <ul style="list-style-type: none"> • 7\Ya']g]f]m' • Hk'c'Uj'U]UV'Y. 'i' d'hc' 09 \$\$\$'cf' i' d'hc' 09\$Z\$\$\$" • 5[YX'% 'mYUfg'UbX'cj' Yf' UbX'fyg]XYbh]b'h.Y'i' ?' cf' fY'UbX" 	<p>H\Y'U]a' cZ'h.Y' [fU]bhgW]Ya'Y']g'hc'gi' ddc]fici' fYUW'UbX' Yb[U[Ya'YbhY'Ybhg'UbX'UW]h']h'Yg'h.UhUfY'WYU]h'Yz']a' dUW]Z'UbX'gi']hYX'Zcf'Ui' X]YbW'g'cf'VUgYX']b' cW]h'cbg' h.Uh'Um\Uj'Y'ch'Yfk']gY']ja']hYX'cddcf]h' b]h'Yg'hc'Yb[U[Y' k']h'V]cgWYbW'hc'd]W'g'cf'Wc'bW'dhg"</p> <p>8Yj'Y'cd'gWYbW'Wca'a']b]W]h'cb'g_]`g'cZ]W]Ya']ghg'! 'Vi']X]b['W]dUW]m]UbX'cddcf]h' b]h'Yg'Zcf'W]Ya']ghg'UbX' W]Ya']W'gWYbhgq'hc'Yb[U[Y'k']h'gW]cc'g'UbX' di'V']WUi' X]YbW'g' 9b[U[Y'k']h'gW]cc'gh'XYbhg'!]bgd]f]b['UbX'fU]g]b['Ugd]fU]h'cbg'cZ]gh'XYbhUi' X]YbW'g'hc'bi'f]h'fY'U'Z'hi'fY' [YbYfU]h'cb'dUgg]cbU]h'UVci' h'h.Y'W]Ya']W'gWYbW'g' 9b[U[Y'k']h'di'V']WUi' X]YbW'g'!]bj'c'j']b['U'k']XY' fU]b[Y'cZdYcd'Y']b'fY'Yj'Ub]h'Wc'bh'Ya' dcfU]m]ggi'Yg']b' h.Y'W]Ya']W'gWYbW'g' Dfcj']XY' i' bXYf'fydfYeQ</p>

